

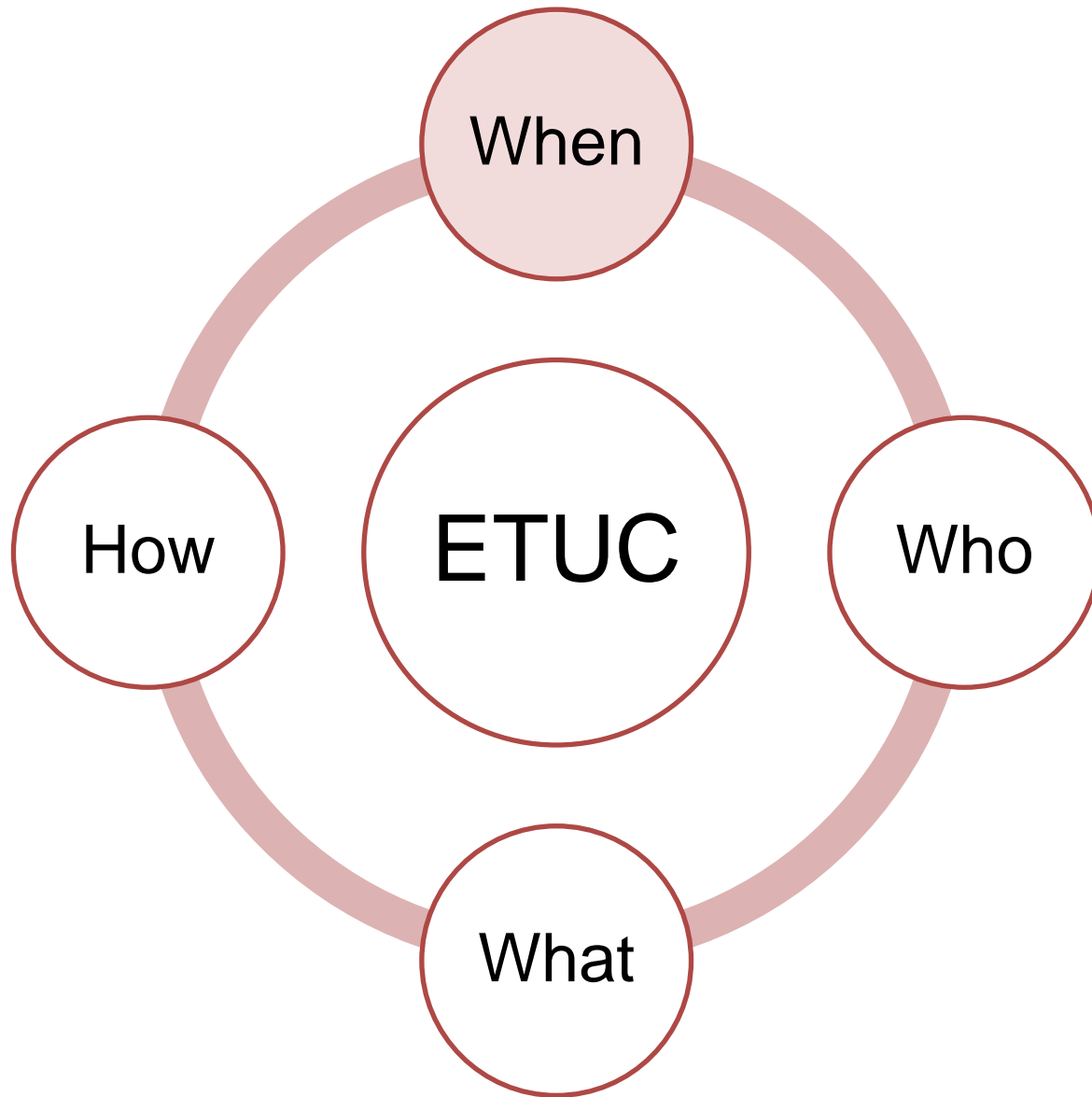
CONFEDERATION

**SYNDICAT**

**EUROPEAEN**

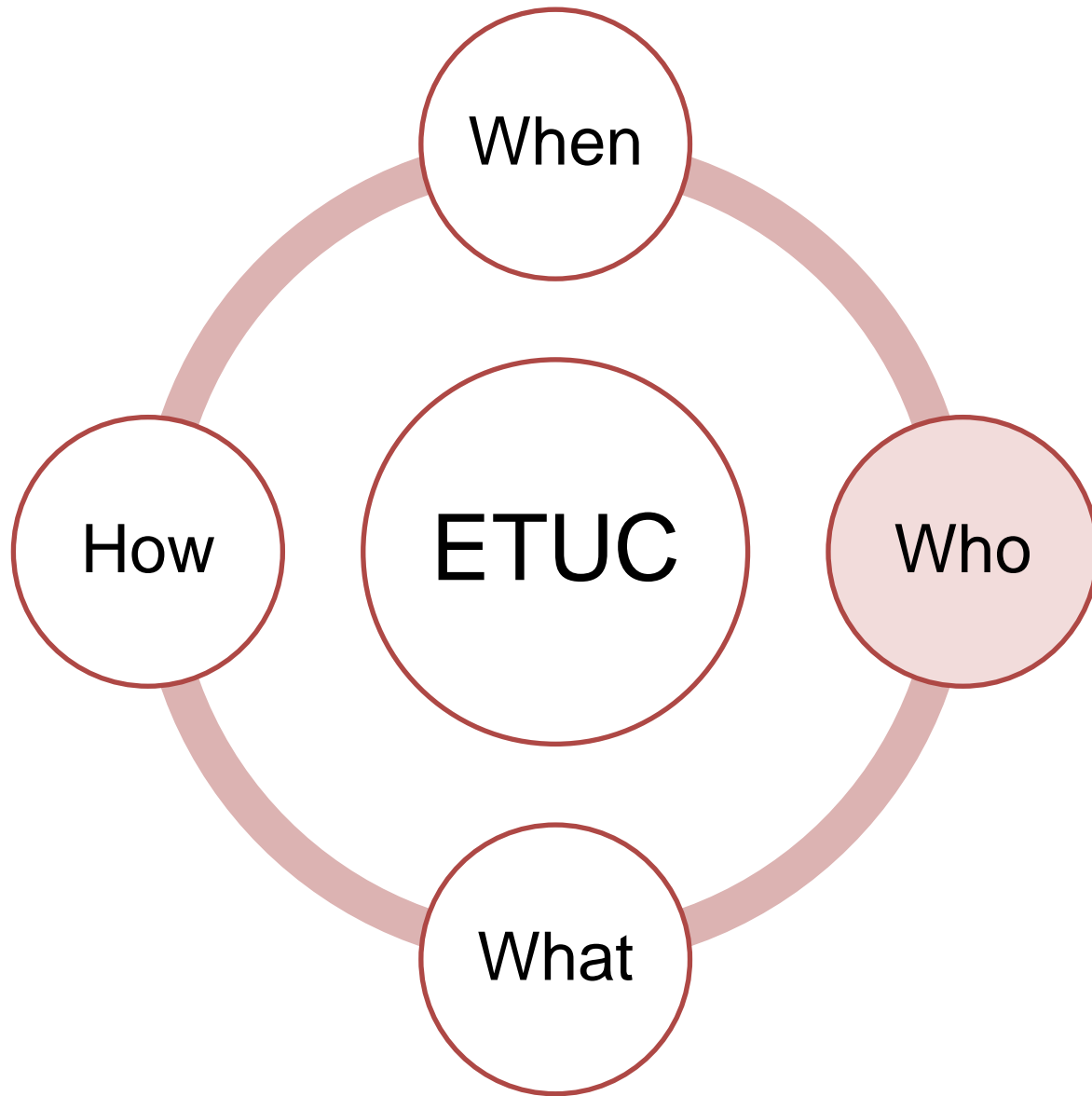
**TRADE UNION**





# WHEN: A BIT OF HISTORY....





# WHO DOES THE ETUC REPRESENT?

## Representing European workers

**93 member organisations in 41 countries**

**10 European Trade Union Federations**  
**Eurocadres** (professional & managerial staff)  
**FERPA** (retired & older people)

**45 million** workers

# 10 EUROPEAN TRADE UNION FEDERATIONS

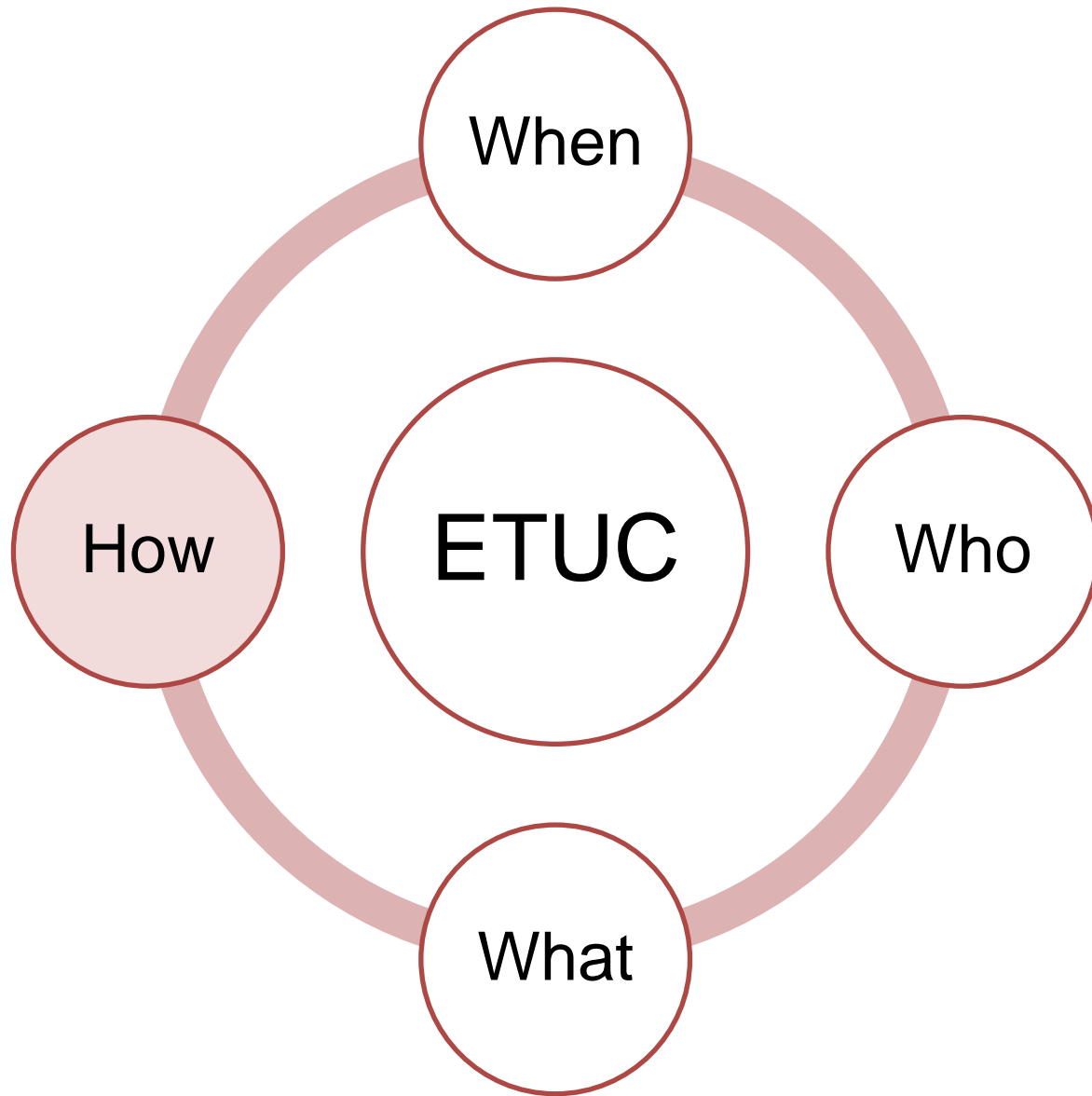


# MEMBER Confederations

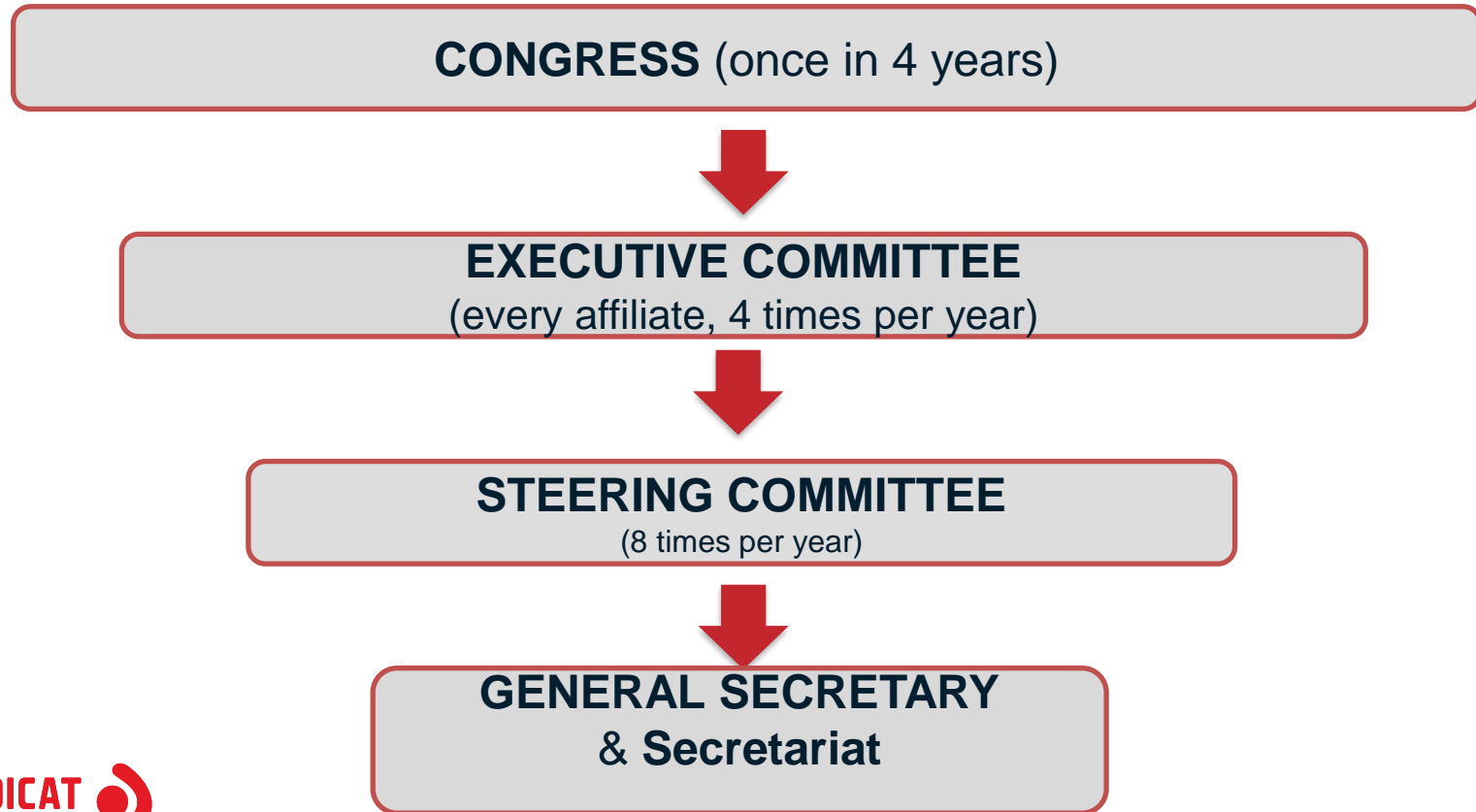


❖	- ANDORRA USDA		- FRANCE CFDT CFTC CGT FO UNSA	- LITHUANIA LDF LPSK / LTUC LPSS (LDS)	- PORTUGAL CGTP-IN UGT-P	- TURKEY DISK HAK-IS KESK TURK-IS
	- AUSTRIA OGB			- LUXEMBOURG OGBL LCGB	- ROMANIA BNS CARTEL ALFA CNSLR-Fratia CSDR	- UNITED KINGDOM TUC
	- BELGIUM ABVV / FGTB ACV / CSC CGSLB / ACLVB		- GERMANY DGB	- MALTA CMTU GWU FOR.U.M		
	- BULGARIA CITUB PODKREPA		- GREECE ADEDY GSEE		- SAN MARINO CSdI CDLS USL	❖ - UKRAINE FPU KPVU
	- CROATIA SSSH / UATUC MATICA NHS		- HUNGARY LIGA MOSz MASZSZ SZEF ÉSzt	❖ - MOLDOVA CNSM	- SERBIA NEZAVISNOST CATUS	OBSERVER ORGANISATIONS
	- CYPRUS SEK DEOK TURK-SEN		- ICELAND ASI BHM BSRB	- MONTENEGRO UFTUM	- SLOVAKIA KOZ SR	- BOSNIA AND HERZEGOVINA CTUBiH
	- CZECH REPUBLIC CMK OS		- IRELAND ICTU		❖ - SLOVENIA ZSSS	- MONTENEGRO CTUM
	- DENMARK Akademikerne FH	❖	- ITALY CGIL CISL UIL	❖ - NORTH MACEDONIA FTUM KSS	- SPAIN CC.OO ELA UGT-E USO	
❖	- ESTONIA EAKL TALO		- LATVIA LBAS	❖ - NORWAY LO-N YS UNIO	- SWEDEN LO-S Saco TCO	
❖	- FINLAND AKAVA SAK STTK		- LIECHTENSTEIN LANV	- POLAND NSZZ Solidarność OPZZ FZZ Trade Unions Forum	- SWITZERLAND Travail Suisse SGB	





# HOW: DECISION-MAKING & STRUCTURE



# THE ETUC SECRETARIAT



**Esther Lynch**  
General Secretary



**Wolfgang Katzian**  
President



**Claes-Mikael Stahl**  
Deputy General  
Secretary



**Isabelle Schömann**  
Deputy General  
Secretary



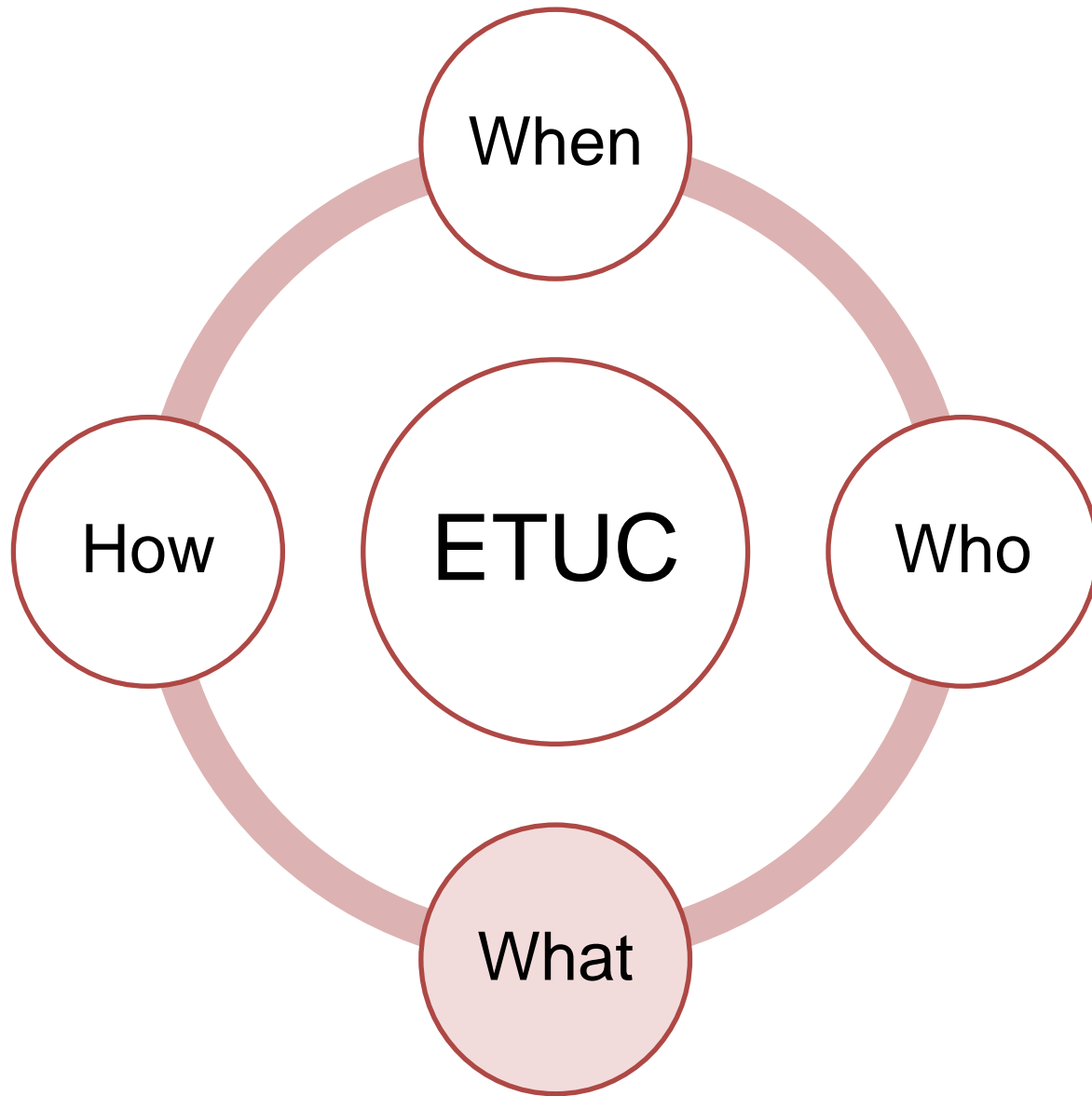
**Tea Jarc**  
Confederal Secretary



**Giulio Romani**  
Confederal Secretary



**Ludovic Voet**  
Confederal Secretary



# WHAT DOES THE ETUC DO?

## Mission

- ✓ Actively promote and represent workers' interests in Europe
- ✓ Advocate for a European social model that enables Europe to become prosperous, competitive and inclusive
- ✓ Defend social values such as solidarity, equality and cohesion

## Purpose

- ✓ Making social Europe a key priority in European policy with a focus on workers' interests and well-being for all

## Pillars

- ✓ A pluralist, unified and democratic organisation
- ✓ A Congress, An Executive and a Steering committee
- ✓ An elected Secretariat
- ✓ Different interests' groups (Women, Youth, IRTUCs)
- ✓ Staff: about 50 persons
- ✓ A research institute (ETUI)

# ROLE OF THE ETUC

- ✓ Social partner representing workers at European level
- ✓ Building social Europe by influencing European lawmaking and policies
- ✓ European campaigns

# INFLUENCING EUROPEAN LEGISLATION AND POLICIES

- **Presidency of the European Union and the Council**
  - *Tripartite social summit*
  - *Macro-economic dialogue*
- **European Commission**
  - *Consultations*
  - *Consultative bodies*
- **European Parliament**
  - *Hearings*
  - *Trade Union Intergroup*

# ORGANISING CAMPAIGNS AND EURO-DEMONSTRATIONS





ETUC works on...	ETUC does not work on...
AI Fight against the far right Climate Deliveroo International trade Data protection The unemployed Pensions	Hairdressers' rights  Recruitment  Religion

Migration

EU Projects

Standardisation

War in Ukraine

Fisheries

# ONGOING PRIORITIES

- **European Directive on Adequate Minimum Wages**
  - **European Level Instrument**
  - **Adequacy, fairness**
  - **Collective Bargaining**
  
- **Digital/Green Transition, future of work**
  - **Telework and the Right to Disconnect**
  - **Platform Work**
  - **Artificial Intelligence**
  - **Digital Trade Unionism**

European  
Trade Union  
Confederation

|

Confédération  
européenne  
des syndicats