Challenges and Opportunities for Social Dialogue in the Twin Transition

Capacity building seminar: Istanbul

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Changing dynamics of work

- Why
  - Long-run trends
  - Pandemic and the response to it
  - Twin transition
- What does it mean for social dialogue?
  - Organising the new economy
  - Addressing new issues
EU PolicyWatch database

Database shows initiatives aimed at keeping businesses afloat continue to make up the largest share of measures

COVID-19 EU PolicyWatch
Database of national-level responses

Eurofound’s COVID-19 EU PolicyWatch collates information on the responses of government and social partners to the crisis, as well as gathering examples of company practices aimed at mitigating the social and economic impacts.
Social dialogue and collective bargaining – key for effective policy-making

General involvement in policy measures adopted in 2021

229 Cases, as of 19 November 2021;  Source: EF-EU PolicyWatch Database
Playing a part in the twin transition

- Coal Exit Act in Germany + Social agreement on phasing out of coal mines in Poland – support to mine workers
- Tripartite just transition agreement (‘20) – Spanish electricity sector - maintain or regenerate employment
- Virke and LO (NO) - co-determination and cooperation for ‘sustainable development’ + roadmap to green retail trade 2050
- Industry-wide agreement Italian electricity sector (‘19) - special provision on training to ensure employability and support during the energy transition
- Company agreements
Addressing digital change

- Disruption
- Restructuring
- New risks for OSH
- Fragmentation of work

- Employment
- Health and safety
- Training
- Collective rights
Thank you for your attention

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