

Challenges and Opportunities for Social Dialogue in the Twin Transition

Capacity building seminar: Istanbul

David Foden, Advisor Industrial Relations, Eurofound

June 16 2022

Changing dynamics of work

- **Why**
- Long-run trends
- Pandemic and the response to it
- Twin transition
- **What does it mean for social dialogue?**
- Organising the new economy
- Addressing new issues

EU PolicyWatch database

Database shows initiatives aimed at keeping businesses afloat continue to make up the largest share of measures



European Foundation
for the Improvement of
Living and Working Conditions

The tripartite EU agency providing knowledge to assist
in the development of better social, employment and
work-related policies

COVID-19 EU PolicyWatch

Database of national-level responses

Eurofound's COVID-19 EU PolicyWatch collates information on the responses of government and social partners to the crisis, as well as gathering examples of company practices aimed at mitigating the social and economic impacts.

Country All	Category All	Type All	Target groups All	
Territorial scope All	Sub-category All	Funding All	Involved actors All	
Region All	Sectors All	Occupations All	Role of trade unions All	Role of employers' organi... All
Search		3/31/2020 12/4/2020		925 cases found

RESEARCH REPORT

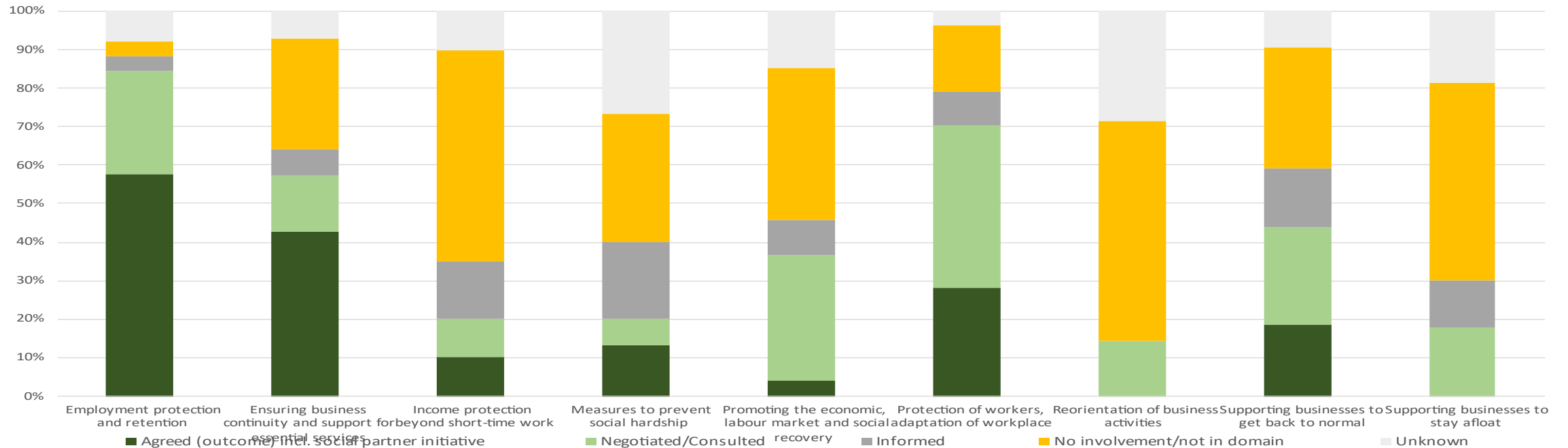


Labour market change
COVID-19:
Policy responses across Europe



Social dialogue and collective bargaining – key for effective policy-making

General involvement in policy measures adopted in 2021



229 Cases, as of 19 November 2021; Source: EF-EU PolicyWatch Database

Playing a part in the twin transition

- Coal Exit Act in Germany + Social agreement on phasing out of coal mines in Poland – support to mine workers
- Tripartite just transition agreement ('20) – Spanish electricity sector - maintain or regenerate employment
- Virke and LO (NO) - co-determination and cooperation for 'sustainable development' + roadmap to green retail trade 2050
- Industry-wide agreement Italian electricity sector ('19) - special provision on training to ensure employability and support during the energy transition
- Company agreements

BRISQ/COMPTON



Anticipating and managing the impact of change
**Distributional impacts of
climate policies in Europe**



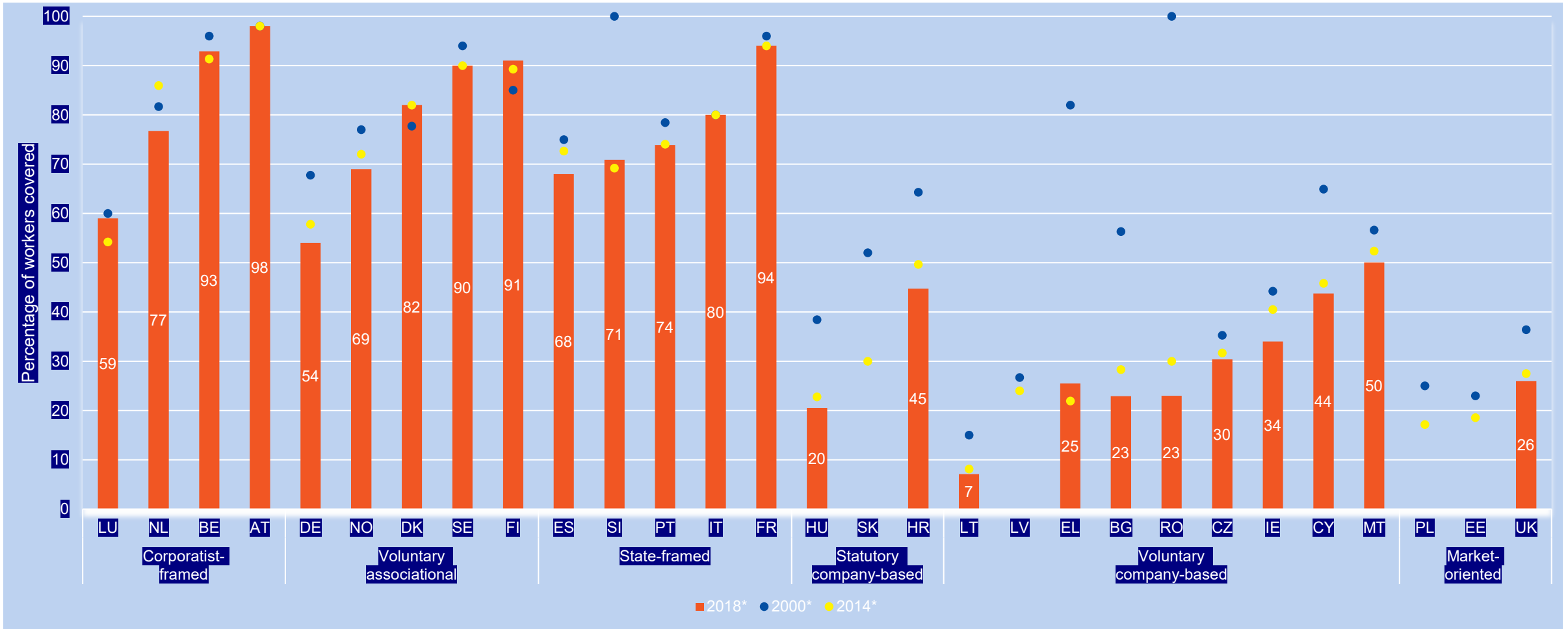
Addressing digital change

- Disruption
- Restructuring
- New risks for OSH
- Fragmentation of work



- Employment
- Health and safety
- Training
- Collective rights

Collective bargaining coverage: 2000, 2014, 2018.



Thank you for your attention

david.foden@eurofound.europa.eu