Industrial relations remain the (exclusive) competence of federal (=Belgian) level
Collective bargaining coverage

EU objective: 80% collective bargaining coverage

Multi-employer bargaining

Mixed

Single-employer bargaining

Source: ICTWSS, latest years
@stan_ds
Cross-industry level

- Group of 10
- National labour council
- Central Economic Council

Branche level

- Joint committee “commission paritaire”)
  (including Funds to compensate for loss of income for workers)

Company level

- CLA’s on company level
- Shop stewards
- Works council (100+)
- Health committees (50+)
Social Dialogue in Belgium

- Cross-industry level: “Group of 10”
  High level informal negotiations (bi- & tripartite)

Group of 10 and former prime minister Elio De Rupo (July 2013) after tripartite negotiations resulting in new dismissal legislation, equally for blue and white collar workers.
Social Dialogue in Belgium

• Cross-industry level: **National Labour Council**
  Bipartite institution established by law since 1952

• Role of the National Labour Council:

  1. Binding collective labour agreements for the entire private sector

      E.g. nr. 108 on temporary work

      Always made generally binding by the government (“the King”) upon request by the social partners
Social Dialogue in Belgium

2. Advice to the government on labour related issues

• In general several pieces of advice every month (see www.nar-cnt.be)

• Often after several months of negotiations (e.g. CLA’s on agency work)

• Sometimes done in 1 week, with regards to urgent legislation ➔ stress on the internal consultation

• Government generally follows an unanimous advice
Social Dialogue in Belgium

- Branche level: joint committees
- + 100 joint committees (construction, hairdressers, ...)
- Collective labour agreements for the branche
- Generally binding by royal decree
Social Elections

ISSERED?

Isseerd om als kandidaat deel te nemen aan verkiezingen? Laat het ons dan weten!
www.wordacvakkandidaat.be en vul het online formulier in.
Gegevens mailen naar:
nizjening@acv-csc.be.
Belangstelling of interesse, vragen, aanmelding of informatie? Mail naar
meer info@acv-csc.be.

we zo snel mogelijk contact met je op.

Bus:
Plaats:

Gebruik je stem. Maak het verschil.

Sociale verkiezingen 2020

NOG VRAGEN?

Organisatie:

Geen probleem, we zijn er ook bij.

<table>
<thead>
<tr>
<th>Social dialogue on company level</th>
<th>Size of the companies</th>
<th>Competences</th>
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</thead>
</table>
| Shop stewards                    | +/- 20 employees (depending of the branche level CLA) | - Application of social legislation within the company  
- Negotiations preparing CLA’s |
| Health and safety committees (bipartite) | ≥ 50 employees | - Health and safety, including stress, mobbing, specific measures for older workers, .... |
| Works Councils (bipartite)       | ≥ 100 employees | - Economic, social and financial information  
- Consultation on collective dismissals  
- Dates of the collective holidays  
- ... |