

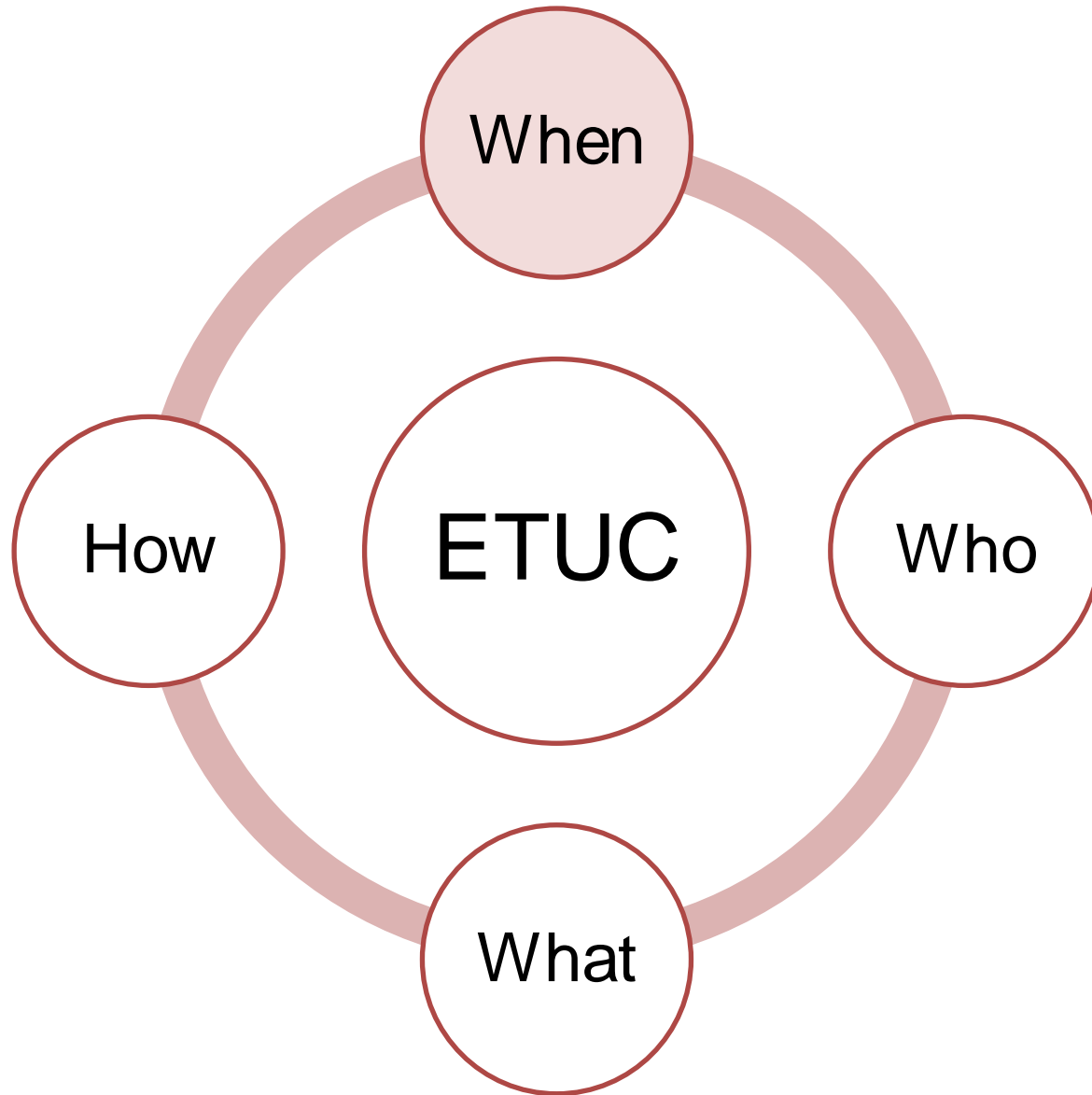
CONFEDERATION

SYNDICAT

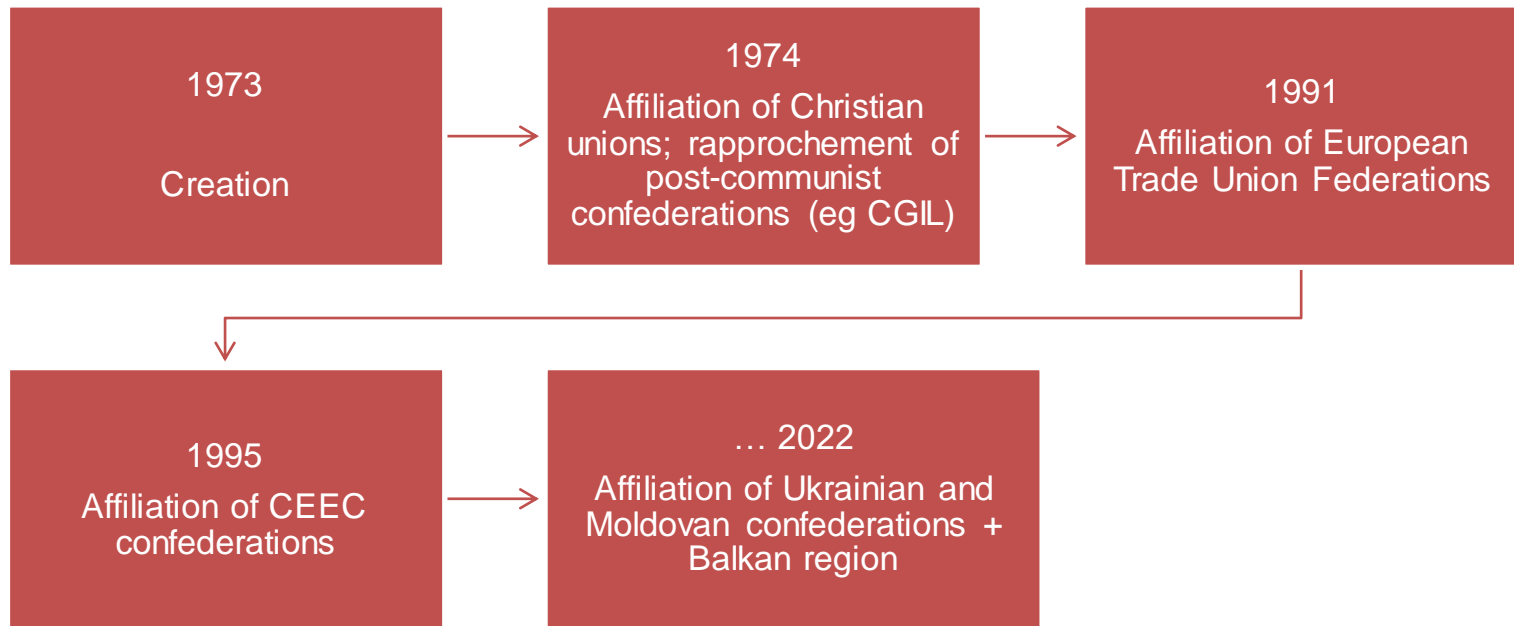
EUROPEAEN

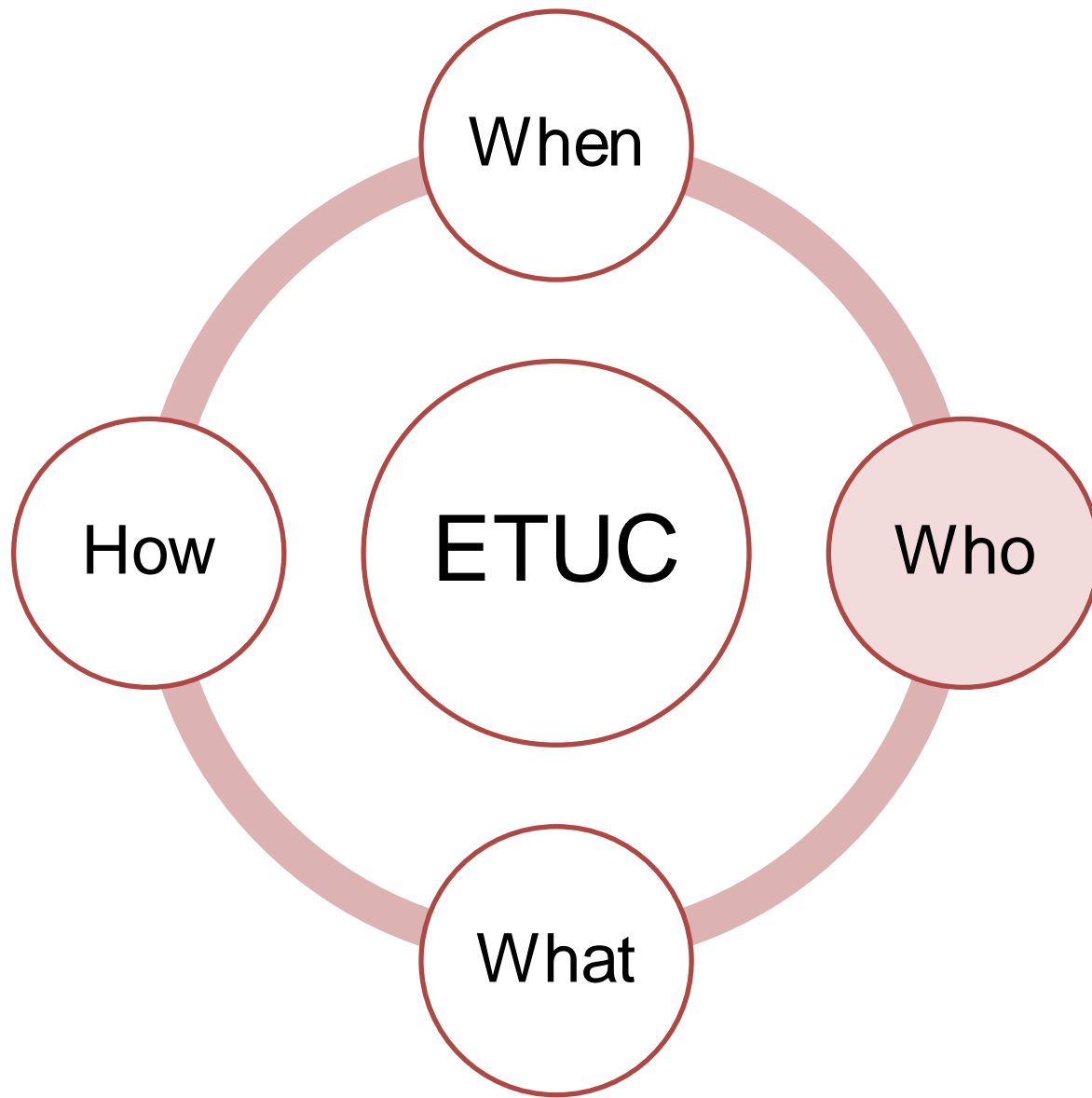
TRADE UNION





WHEN: A BIT OF HISTORY....





WHO DOES THE ETUC REPRESENT?

Representing European workers

93 member organisations in 41 countries

10 European Trade Union Federations
Eurocadres (professional & managerial staff)
FERPA (retired & older people)

45 million workers

10 EUROPEAN TRADE UNION FEDERATIONS

European Confederation of Police



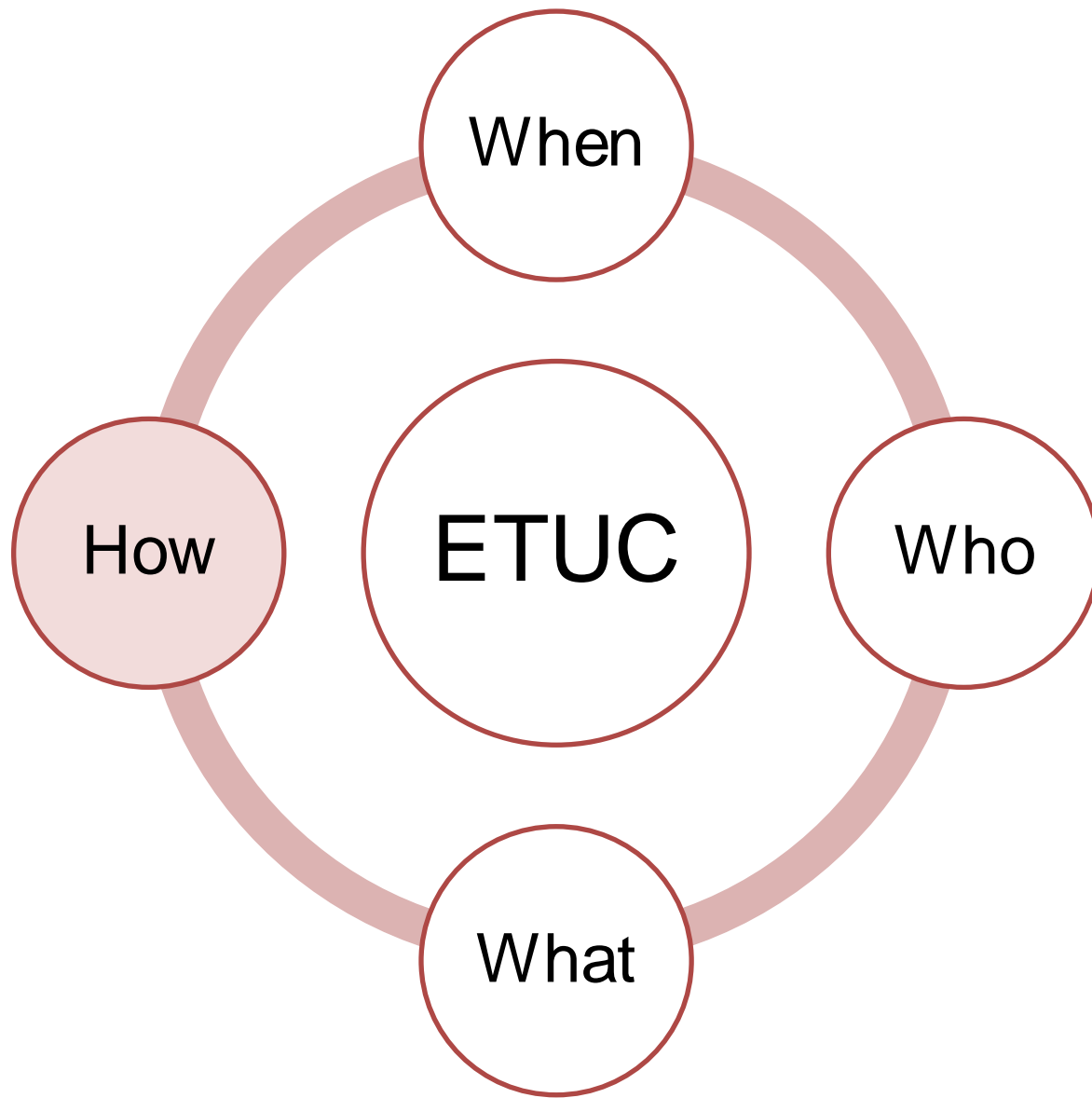
European Federation
of Building
and Woodworkers



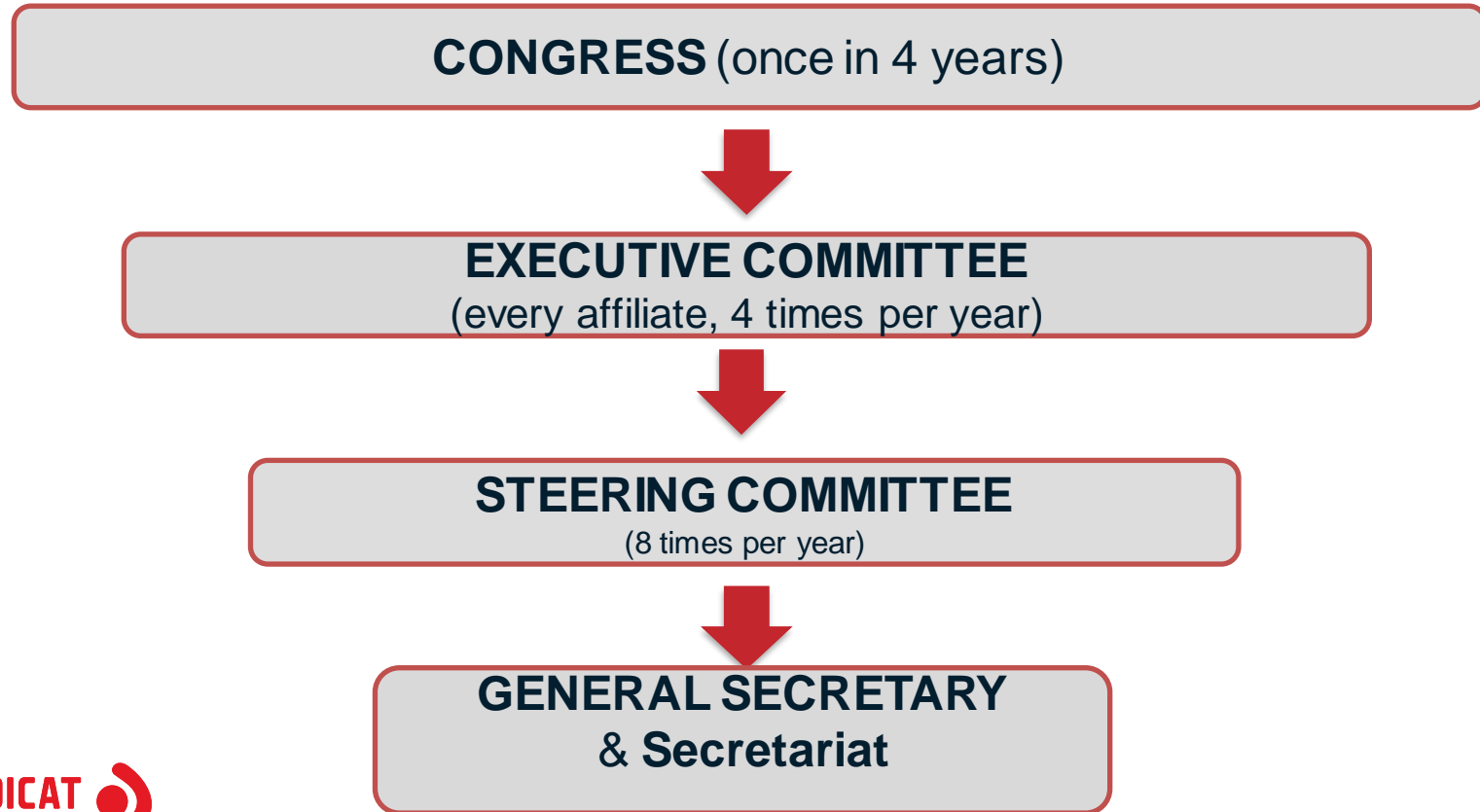
MEMBER Confederations



❖	- ANDORRA USDA	AKAVA SAK STTK	- LATVIA LBAS	LO-N YS UNIO	ELA UGT-E USO
	- AUSTRIA OGB	- FRANCE CFDT CFTC CGT FO UNSA	- LIECHTENSTEIN LANV	- POLAND NSZZ Solidarność OPZZ FZZ Trade Unions Forum	- SWEDEN LO-S Saco TCO
	- BELGIUM ABVV / FGVB ACV / CSC CGSLB / ACLVB		- LITHUANIA LDF LPSK / LTUC LPSS (LDS)	- PORTUGAL CGTP-IN UGT-P	- SWITZERLAND Travail Suisse SGB
	- BULGARIA CITUB PODKREPA	- GERMANY DGB	- LUXEMBOURG OGBL LCGB	- ROMANIA BNS CARTEL ALFA CNSLR-Fratia CSDR	- TURKEY DISK HAK-IS KESK TURK-IS
	- CROATIA SSSH / UATUC MATICA NHS	- GREECE ADEDY GSEE	- MALTA CMTU GWU FOR.U.M	- SAN MARINO CSdI CDLS USL	- UNITED KINGDOM TUC
	- CYPRUS SEK DEOK TURK-SEN	- HUNGARY LIGA MOSz MASZSZ SZEF ÉSZT	❖ - MOLDOVA CNSM		❖ - UKRAINE FPU KPVU
	- CZECH REPUBLIC CMK OS	- ICELAND ASI BHM BSRB	- MONTENEGRO UFTUM	- SERBIA NEZAVISNOST CATUS	OBSERVER ORGANISATIONS
	- DENMARK Akademikerne FH	- IRELAND ICTU	- NETHERLANDS CNV FNV VCP-	- SLOVAKIA KOZ SR	- BOSNIA AND HERZEGOVINA CTUBIH
❖	- ESTONIA EAKL TALO	❖ - ITALY CGIL CISL UIL	❖ - NORTH MACEDONIA FTUM KSS	❖ - SLOVENIA ZSSS	- MONTENEGRO CTUM
			❖ - NORWAY CC.OO		



HOW: DECISION-MAKING & STRUCTURE



THE ETUC SECRETARIAT



Luca Visentini
General Secretary



Laurent Berger
President



Esther Lynch
Deputy General
Secretary



Claes-Mikael Stahl
Deputy General
Secretary



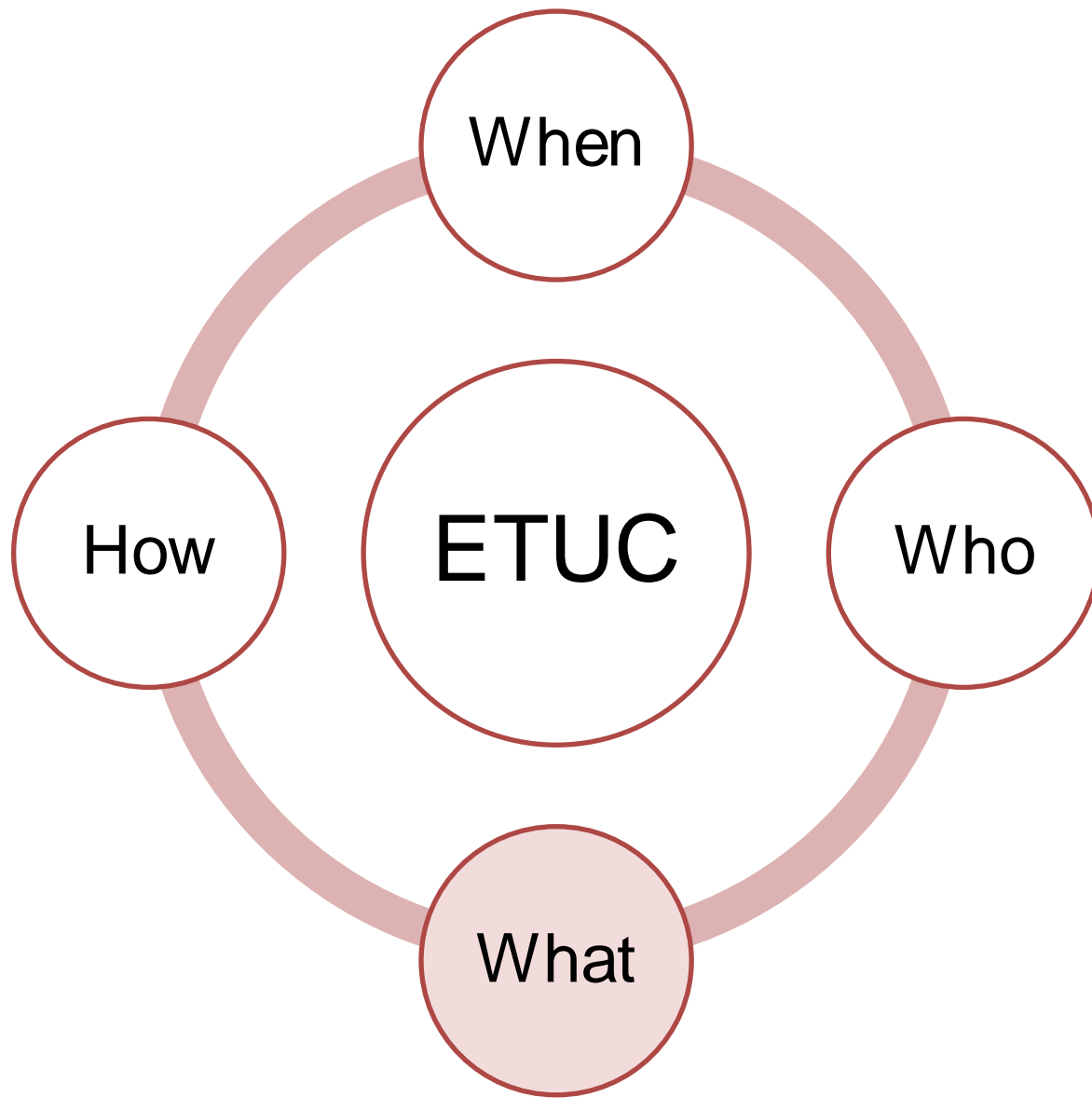
Liina Carr
Confederal Secretary



Isabel Schoemann
Confederal Secretary



Ludovic Voet
Confederal Secretary



WHAT DOES THE ETUC DO?

Mission

- ✓ Actively promote and represent workers' interests in Europe
- ✓ Advocate for a European social model that enables Europe to become prosperous, competitive and inclusive
- ✓ Defend social values such as solidarity, equality and cohesion

Purpose

- ✓ Making social Europe a key priority in European policy with a focus on workers' interests and well-being for all

Pillars

- ✓ A pluralist, unified and democratic organisation
- ✓ A Congress, An Executive and a Steering committee
- ✓ An elected Secretariat
- ✓ Different interests' groups (Women, Youth, IRTUCs)
- ✓ Staff: about 50 persons
- ✓ A research institute (ETUI)

ROLE OF THE ETUC

- ✓ Social partner representing workers at European level
- ✓ Building social Europe by influencing European lawmaking and policies
- ✓ European campaigns

INFLUENCING EUROPEAN LEGISLATION AND POLICIES

- **Presidency of the European Union and the Council**
 - *Tripartite social summit*
 - *Macro-economic dialogue*
- **European Commission**
 - *Consultations*
 - *Consultative bodies*
- **European Parliament**
 - *Hearings*
 - *Trade Union Intergroup*

ORGANISING CAMPAIGNS AND EURO-DEMONSTRATIONS



ETUC works on...	ETUC does not work on...
International trade Migration Climate Deliveroo AI Fight against the far right Data protection The unemployed Standardisation	Recruitment Pensions Hairdressers' rights Fisheries Religion

War in Ukraine
 Projects

ONGOING PRIORITIES

- **European Directive on Adequate Minimum Wages**
 - **European Level Instrument**
 - **Adequacy, fairness**
 - **Collective Bargaining**

- **Digital/Green Transition, future of work**
 - **Telework and the Right to Disconnect**
 - **Platform Workers**
 - **Artificial Intelligence**
 - **Digital Trade Unionism**

European
Trade Union
Confederation

|

Confédération
européenne
des syndicats