



# Technological change and the skills needed-

## the case of white collar workers in Sweden

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# Structural change is accelerating

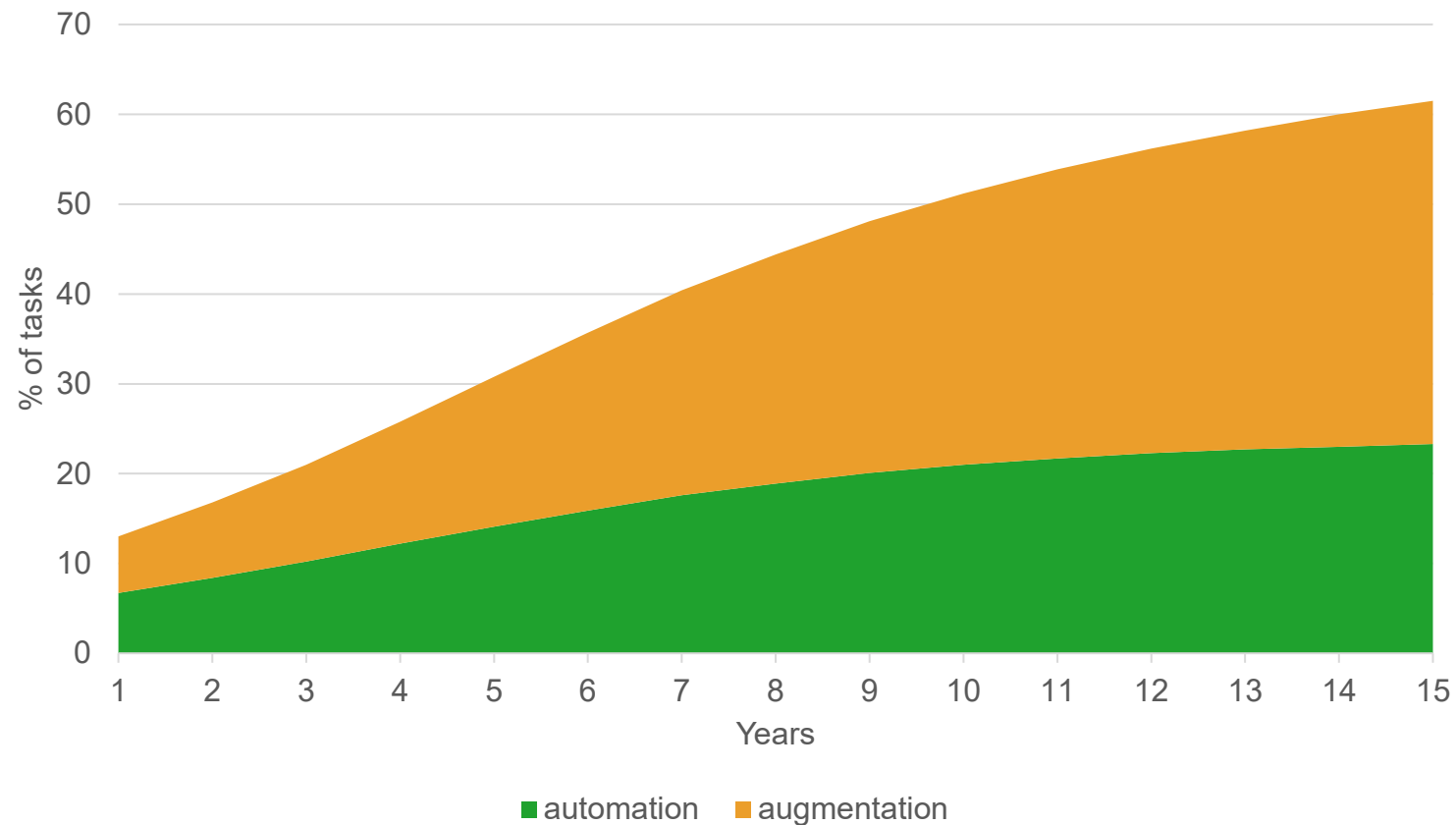


## Different trends together drive need for new skills

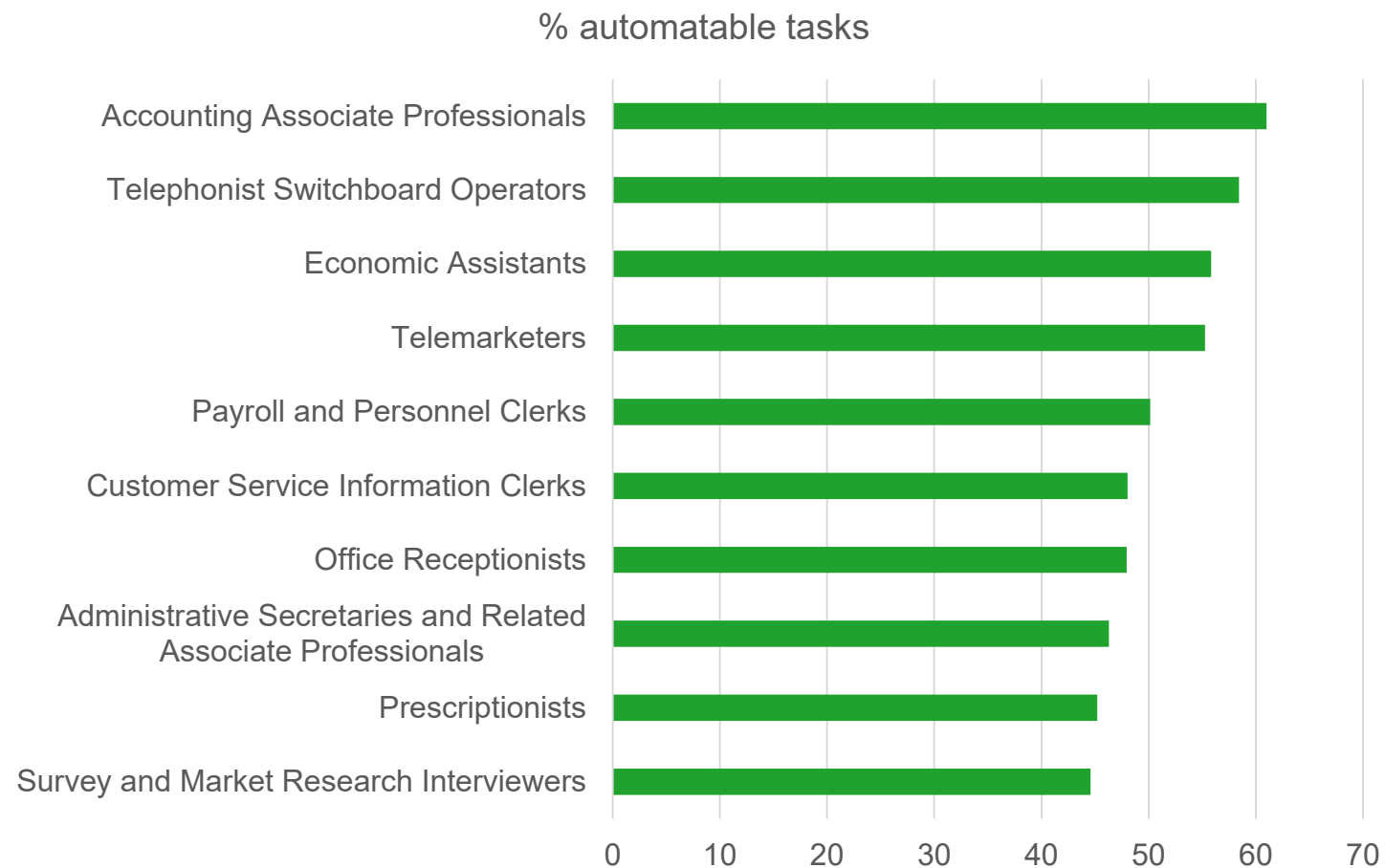
- Automation of tasks
- Augmentation of human skills
- Structural change driven by -  
technology shifts, new  
customer behaviour, climate  
change



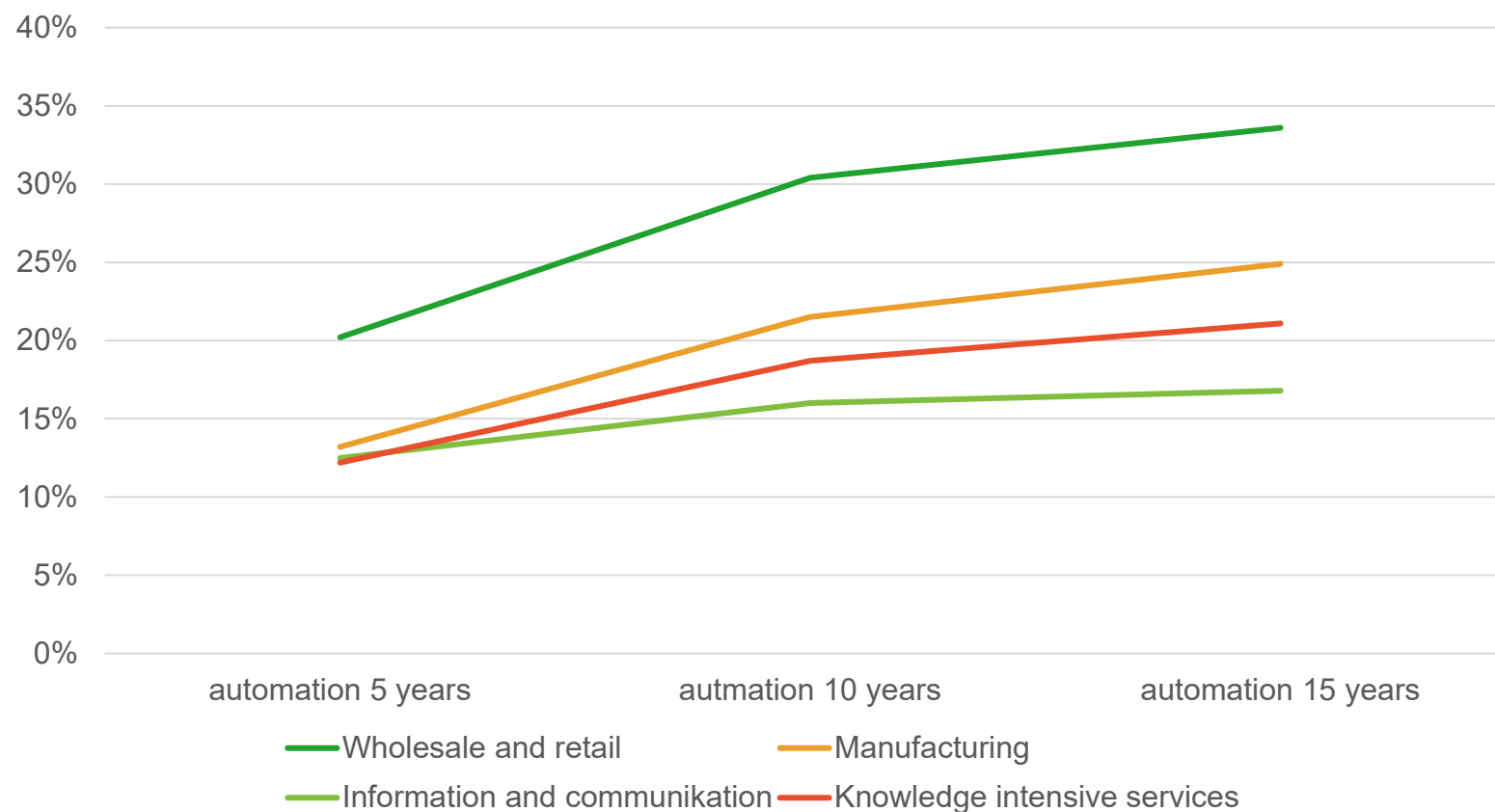
# Technology is changing white collar jobs



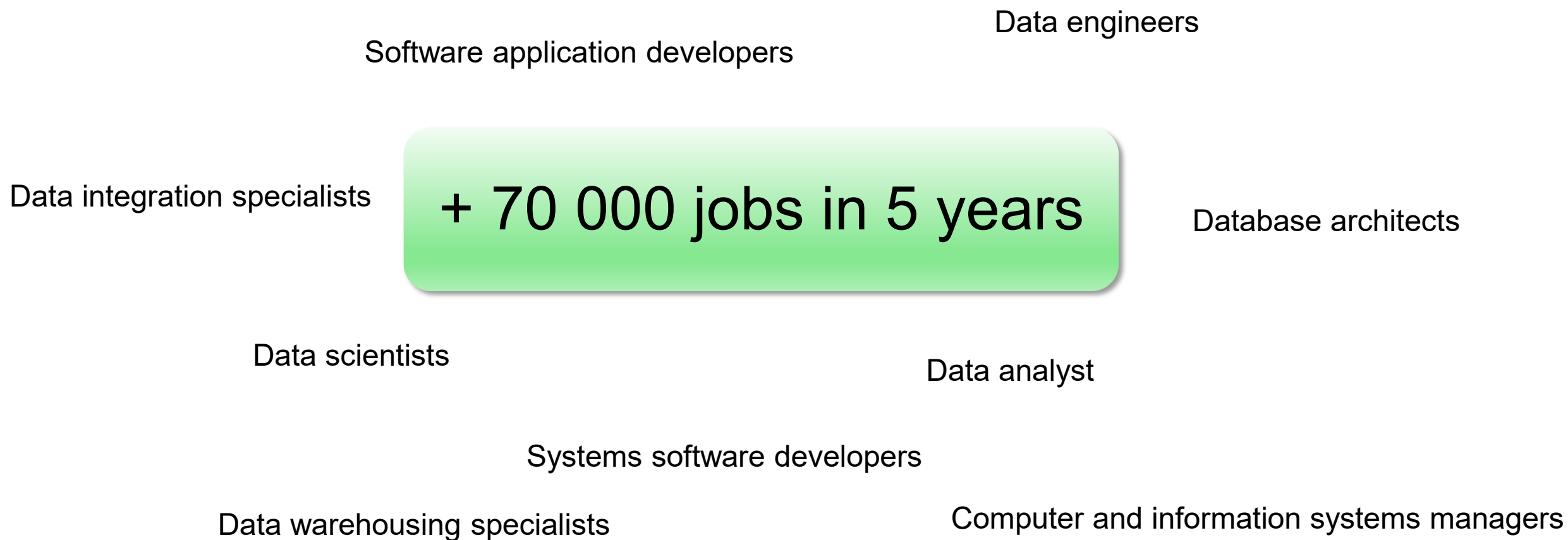
# Women more impacted by automation



# Higher automation in wholesale and retail



# Technology creates new jobs and new skills needs



# Challenges



- Filling new jobs- for example related to the transition to a green economy
- Rising the overall skills level on IT and technology
- Many do not get any on the job training



# What are the solutions?



# Conclusions

