

Provision of and Access to Training to Support Innovation: The role of Social Partners and Collective Bargaining

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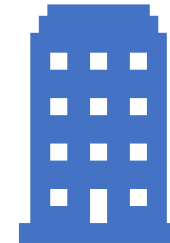
“Encouraging training provision and participation through tools and initiatives”



Lifelong learning



Policy level



Company level

Macro level: *Conditions*



ACCESSIBLE ADVICE



PUBLIC FUNDING FOR
TRAINING AND EDUCATION



Tools

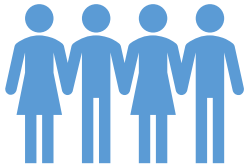
- Right for education
- Individual learning account



Implications

- Recognition of Aquired Competences
- Adaptability/flexibility

Company level



Learning culture



Learning on the job



Pilot HR advice SMEs

Conclusion and questions?

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