Provision of and Access to Training to Support Innovation: The role of Social Partners and Collective Bargaining

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11 December 2020
Netherlands
“Encouraging training provision and participation through tools and initiatives”

Lifelong learning  Policy level  Company level
Macro level: *Conditions*

- ACCESSIBLE ADVICE
- PUBLIC FUNDING FOR TRAINING AND EDUCATION
Tools

• Right for education

• Individual learning account
Implications

• Recognition of Acquired Competences

• Adaptability/flexibility
Company level

Learning culture  Learning on the job  Pilot HR advice SMEs
Conclusion and questions?

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