09:30 - 09:45 Welcome and introduction to the project and seminar

BusinessEurope - Rebekah Smith, Deputy Director Social Affairs
SMEUnited - Liliane Volozinskis, Director Social Affairs
CEEP - Guillaume Affelat, Policy Advisor Social Affairs
ETUC - Ludovic Voet, Confederal Secretary

09:45 - 10:00 Introduction to Circular Economy

Presentation (10’)
- What is Circular Economy?
- EU Circular Economy Action Plans (2015 and 2020)
- Circular Economy indicators for the participating Member States + whole EU

Laurent ZIBELL, Trinomics
Questions & Answers (5’)

10:00 - 11:00 Impacts on employment volume and competitive position

Moderator: Alexandre Affre, BusinessEurope Deputy Director General and Director for Industrial Affairs

Preliminary findings of the study (10’) - Laurent ZIBELL, Trinomics
2 examples of impacts of circular economy transition and solutions found (20’):

- Christine Bunte, BASF & Michael Wolters, Industriegewerkschaft Bergbau, Chemie, Energie (Sectoral trade union)
- Günter Langer, AWM (Munich Waste Management company)

Followed by panel discussion among speakers and Q&A with participants (40’)

Project of the European Social Partners with the financial support of the European Union
11:00 - 11:15 Break

11:15 - 12:15 Impacts on qualifications & skills, forms & organisation of work, health & safety

Moderator: Felix Mailleux, Advisor, ETUC

Preliminary findings of the study (10’) - Laurent ZIBELL, Trinomics
3 examples of impacts of circular economy transition and solutions found (20’):

- Guillaume Durivaux, EPSU (Public sector trade unions) - main findings of project on circular economy and concrete examples
- Simon Vandevoorde - Workplace Expert -NNOF (Belgian SME)
- Jesper Lund-Larsen, 3F (United Federation of Workers in Denmark)

Followed by panel discussion among speakers and Q&A with participants (40’)

12:15 - 13:15 Lunch Break

13:15 - 14:30 National break-out sessions

In each session, discussion among participants:

- Challenges and opportunities brought by the transition to a Circular Economy, including for specific sectors
- Reflections on potential joint actions by social partners

**Group 1: Denmark**
**Group 2: Germany**
**Group 3: Belgium**
**Group 4: Czechia**

(Sessions will include national social partners and national sectoral social partners - participants to be decided jointly at national level. One rapporteur to be appointed by each group.)

14:30 - 15:00 Sharing of conclusions from break-out sessions

Moderators - Leon de Graaf, BusinessEurope & Felix Mailleux, ETUC

Feedback from rapporteur of each group

15:00 - 15:15 Conclusions and wrap-up by European social partners

ETUC - Ludovic Voet, Confederal Secretary
SMEunited - Liliane Volozinskis, Director Social Affairs
CEEP - Guillaume Affelat, Policy Advisor Social Affairs
BusinessEurope - Rebekah Smith, Deputy Director Social Affairs