







Fact-Finding seminar addressing psychosocial aspects and risks at work

BRUSSELS – 23rd November 2020 VIRTUAL MEETING

09h15 – 09h30	Connecting to meetings
09h30 - 10h00	Separate group meetings
10H00- 10H30	Welcome and Introduction
	 Per Hilmersson, ETUC, Deputy General Secretary Rebekah Smith, BUSINESSEUROPE, Deputy Director Social Affairs Liliane Volozinskis, SMEunited, Director Social Affairs Guillaume Affelat, CEEP Policy Advisor
10h30 – 11h15	 Introductory session Stefan Olsson, Director, Directorate-General for Employment, Social Affairs and Inclusion (DG EMPL), European Commission William Cockburn, Head of Prevention and Research Unit, EU-OSHA
	 Comments by: Kris de Meester (Spokesperson of the Employers' Interest Group at the ACSH) Nina Hedegaard (Spokesperson of the Workers' Interest Group at the ACSH)
11h15 - 11h30	Coffee Break
11h30 - 12h30	Examples of different levels of actions addressing psychosocial aspects and risk at work I
	 Presentation of the plan for prevention of psychosocial risks of Siemens Gamesa, Spain. Rosa Ochoa Inchusta (EHS Professional at Siemens Gamesa) and Silvia Cuesta Carabias (HR Professional at Siemens Gamesa) María del Carmen de la Puente (Occupational Safety and Health representative at Siemens Gamesa, UGT) Presentation of the German Occupational Safety and Health Strategy and psychosocial aspects Hans-Heinrich Baumann, Senior Adviser, Confederation of German employers associations (BDA)
12h30-14h00	Lunch
14h00 – 15h00	Examples of different levels of actions addressing psychosocial aspects and risk at work II

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Authorities and Regions - SALAR)

Swedish Trade Union Confederation - LO)

The "Swedish provisions for Organisational and Social Working Environment",

Cyrene Waern (Trade Union Official on Occupational Safety and Health, The

Ms Kristina Folkesson (representative of the Swedish Association of Local

presented by an employer representative and a trade union representative.

- Iberdrola actions on psychosocial factors, Spain.
 - o Ángel Gonzalez (Director of the Prevention Service at Iberdrola)
 - Juan Jose Palacios (Coordinator of the Psychosocial Area at Iberdrola)

15h00 - 15h15

Coffee Break

15h15 - 16h30

Conclusions and follow-up

- Kris de Meester, BUSINESSEUROPE, Chair Health and Safety working group
- Liliane Volozinskis, SMEunited, Director Social Affairs
- Guillaume Affelat, CEEP Policy Advisor
- Per Hilmersson, ETUC, Deputy General Secretary

16h30

End of the Seminar