

The Swedish social partners involvement in policy design, reforms and implementation



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The Swedish labour market - characteristics

- **Strong role of social partners on the labour market. Almost 90% of employees covered by collective agreements.**
- **Collective agreements an important instrument**
 - to set wages (no statutory minimum wage, no extension of collective agreements)
 - possibility to deviate from labour law
- **Strong support for the model from government, employers and trade unions. Few days - in international comparison - lost in strikes**

Social partners in the European Semester

- **History of close involvement of social partners in the national implementation of EU growth and employment policies.**
- **With Europe 2020 – a more institutionalised framework for dialogue was jointly agreed.**
- **Social partner involvement in the semester – a political priority.**

Examples of social partner involvement in European Semester

- **A jointly agreed and institutionalised process of consultation throughout the semester.**
- **In line with NRP guidance – substantial contribution from social partners to SE NRP for several years.**
- **Consultation meeting ahead of every EPSCO council meeting.**