TU INVOLVEMENT IN THE SEMESTER AT NATIONAL LEVEL
BRUSSELS 15 MAY 2017
Toolkit on www.etuc.org

ATT!!! Login in www.etuc.org to have access to the ETUC SEMESTER toolkit 2.0
TIMELINE

Tool 1: ETUC for growth & social progress (Jul-Sep)

Tool 2: Early stage consultation on country reports (Nov-Jan)

Tool 3: Monitoring trade union involvement at national level (May-Jul)
RIGHT TO BE INVOLVED
LEGAL SOURCES

Quadripartite statement signed by the European social partners, the European Commission and the Council on A New Start for Social Dialogue, 27/06/2016

Key messages on successful involvement of Social Partners in national European Semester processes

https://www.etuc.org/eu-semester/resources
Tool 2 - monitoring social dialogue as driver for policy implementation
### ETUC Report Early Stage Consultation on Country Reports

**Reports**

<table>
<thead>
<tr>
<th>Name</th>
<th>File</th>
<th>Nations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report By Nation</td>
<td>Report By Nation</td>
<td>Austria-Belgium-Bulgaria-Croatia-Cyprus-Estonia-Finland-France-Germany-Hungary-Ireland-Italy-Latvia-Malta-Netherlands-Poland-Portugal-Romania-Slovakia-Spain</td>
</tr>
</tbody>
</table>

**Attachments**

<table>
<thead>
<tr>
<th>Nation</th>
<th>Files</th>
</tr>
</thead>
<tbody>
<tr>
<td>Austria</td>
<td>ÖGB Input for Country Report 2017 - ANMEX.pdf</td>
</tr>
<tr>
<td>Belgium</td>
<td>27749 Input country report Belgium 2017 ASV-ACV-ACLYB-EN figures.docx</td>
</tr>
<tr>
<td>Bulgaria</td>
<td></td>
</tr>
<tr>
<td>Croatia</td>
<td></td>
</tr>
<tr>
<td>Cyprus</td>
<td></td>
</tr>
<tr>
<td>Estonia</td>
<td></td>
</tr>
<tr>
<td>Finland</td>
<td></td>
</tr>
<tr>
<td>France</td>
<td></td>
</tr>
<tr>
<td>Germany</td>
<td>203397 Beschäftigte in atypischen Erwerbsformen - EN - 14_09_2016.pdf</td>
</tr>
<tr>
<td></td>
<td>Tarifbindung_2015.pdf</td>
</tr>
<tr>
<td></td>
<td>ta_tarifbindung_beschaeftigte_1098_2015_cd.pdf</td>
</tr>
<tr>
<td></td>
<td>KfW-Komiteepanel-2016.pdf</td>
</tr>
</tbody>
</table>
Involvement: Any form of dialogue with national and European decision-makers which meaningfully, in a timely manner, with adequate capacities and at the appropriate level is conducive to ETUC affiliates exercising influence in the designing and in the implementation of policies at the milestones of the European Semester and, if desired, in any other process related to the economic governance of the EU.
TRADE UNION INVOLVEMENT INDEX

• *Dialogue* is a process that consists of a two-way flow of information, involving at least the *decision-maker* and the trade unions, which has the potential to lead to the conclusion of an agreement.

• One-way communication or awareness raising practices are excluded from this concept.
FORMAT OF THE CONSULTATION

- Conferences, public events, informal or online public consultations.
- Multistakeholder events
- Written Procedure
- Consultation Meeting (occasionally)
- Institutionalised Consultation (e.g. ESCs)
- Social Dialogue
• **Meaningful**: trade unions should have access to complete written information to deliver a fully-informed position.
ACCESS TO DOCUMENTS

- No meaningful information

- Oral information in informal context, or written notes including analysis but not challenges and policy options

- Orientation paper outlining possible directions that the government could undertake

- Draft of the National Reform Programme but only the section on labour-related issues.

- Draft National Reform Programme

- Draft National Reform Programme and the draft of the Stability/Convergence Plan
At the appropriate level: the dialogue should take place with those who are actually able to influence policy decisions. This can be at political level (i.e., Ministries, Undersecretaries, etc.), but technical levels can also be useful and desirable to better prepare consultation with the appropriate political level.
AT APPROPRIATE LEVEL

No representative of the government

Special agencies tendered by the government

Dialogue with the government through an exchange of written documents or positions.

Government's representatives, at technical level only

Government's representatives, at political level only

Government's representatives at both technical and political levels
TRADE UNION INVOLVEMENT INDEX

• **Timely**: sufficient time should be made available to trade unions to elaborate on the position/intentions of the decision-maker and react according to their actual capacities, without altering or derogating from their internal democratic constraints.
TIMING

- timing was non-reasonable
- timing was non-sufficient
- the timing was sufficient
Elaboration of the ETUC based on the exercise made with EMCO in October 2016. This sample shows the potential of the toolkit but does not reflect the reality.
First issuing of the ETUC Involvement Index July 2017
EFFECTIVENESS OF THE CONSULTATION

- Positions ignored
- Positions heard but not agreed/retained
- Positions heard and partially agreed/retained
- Positions heard and agreed/retained
VISIBILITY

😊 None
😊 Retained or quoted
😊 Neither reteined nor quoted but attached
EFFECTIVENESS

Totale

N/A

0 1 2 3 4 5 6 7 8 9

0 1 2 3 4 5 6 7 8 9

Totale
TU INVOLVEMENT INDEX
Elaboration of the ETUC based on the exercise made with EMCO in October 2016.

This sample shows the potential of the toolkit but does not reflect the reality.

First issuing of the ETUC Involvement Index July 2017