



European
Commission



Employees training

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European
Commission



EUROPEAN PILLAR OF SOCIAL RIGHTS

#SocialRights



**Equal opportunities and
access to the labour
market**

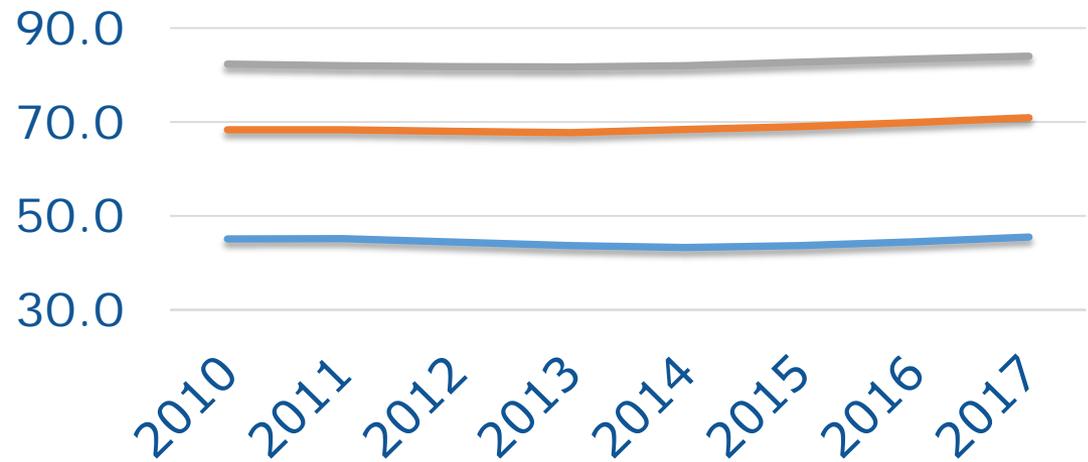
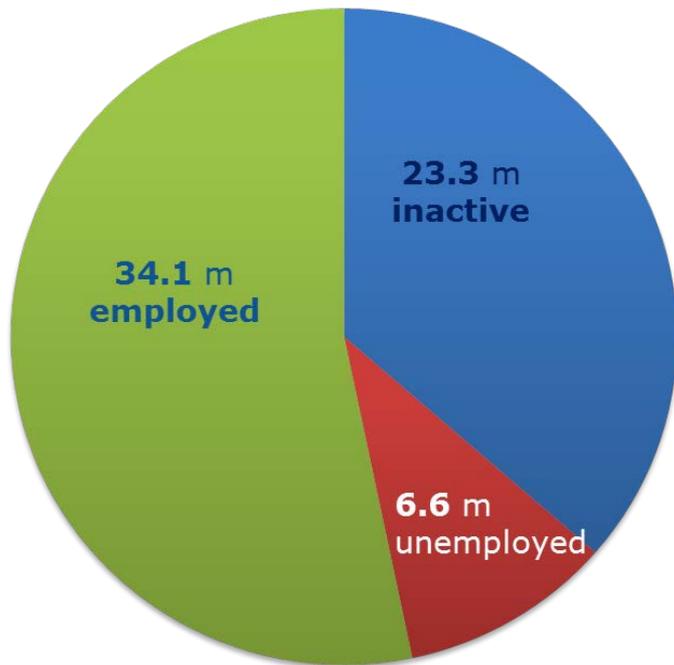


Fair working conditions

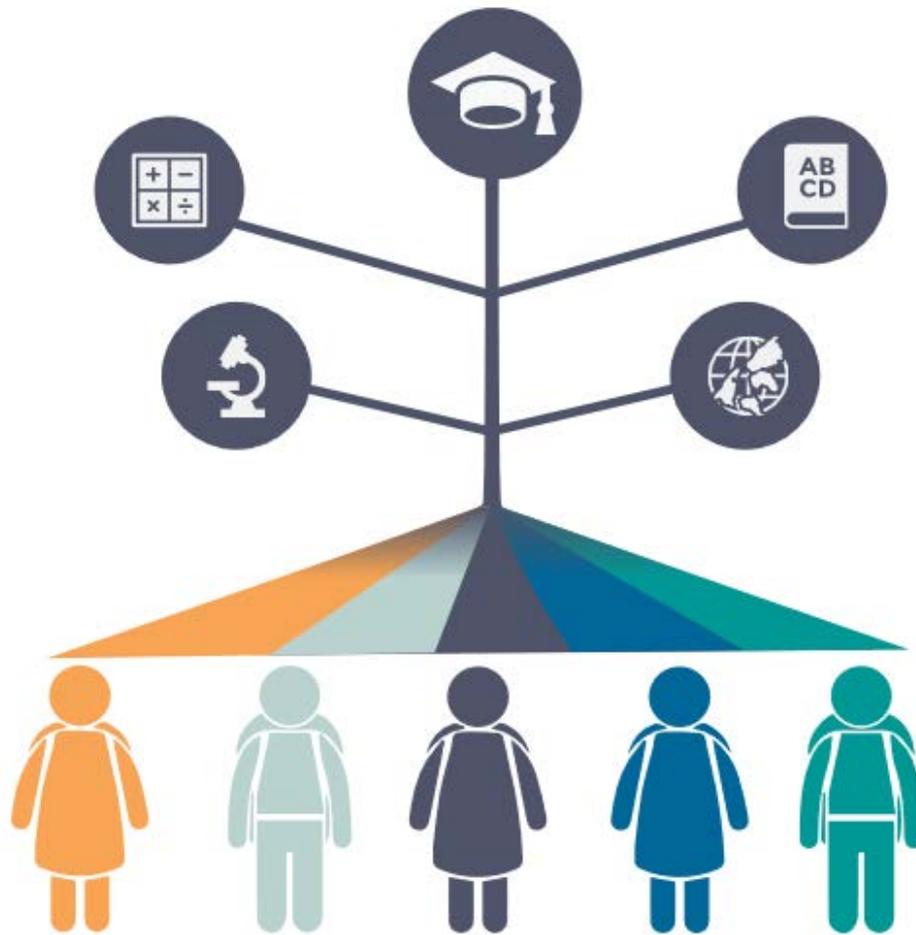


**Social protection and
inclusion**

Employment rate in EU-28 by educational attainment



— Less than primary, primary and lower secondary education (levels 0-2)



Access for all!



Training employees





1st Principle: Education, training and life-long learning

Everyone has the right to **quality** and **inclusive** education, training and life-long learning in order to maintain and acquire skills that enable them to **participate** fully in **society** and successfully manage transitions in the labour market.

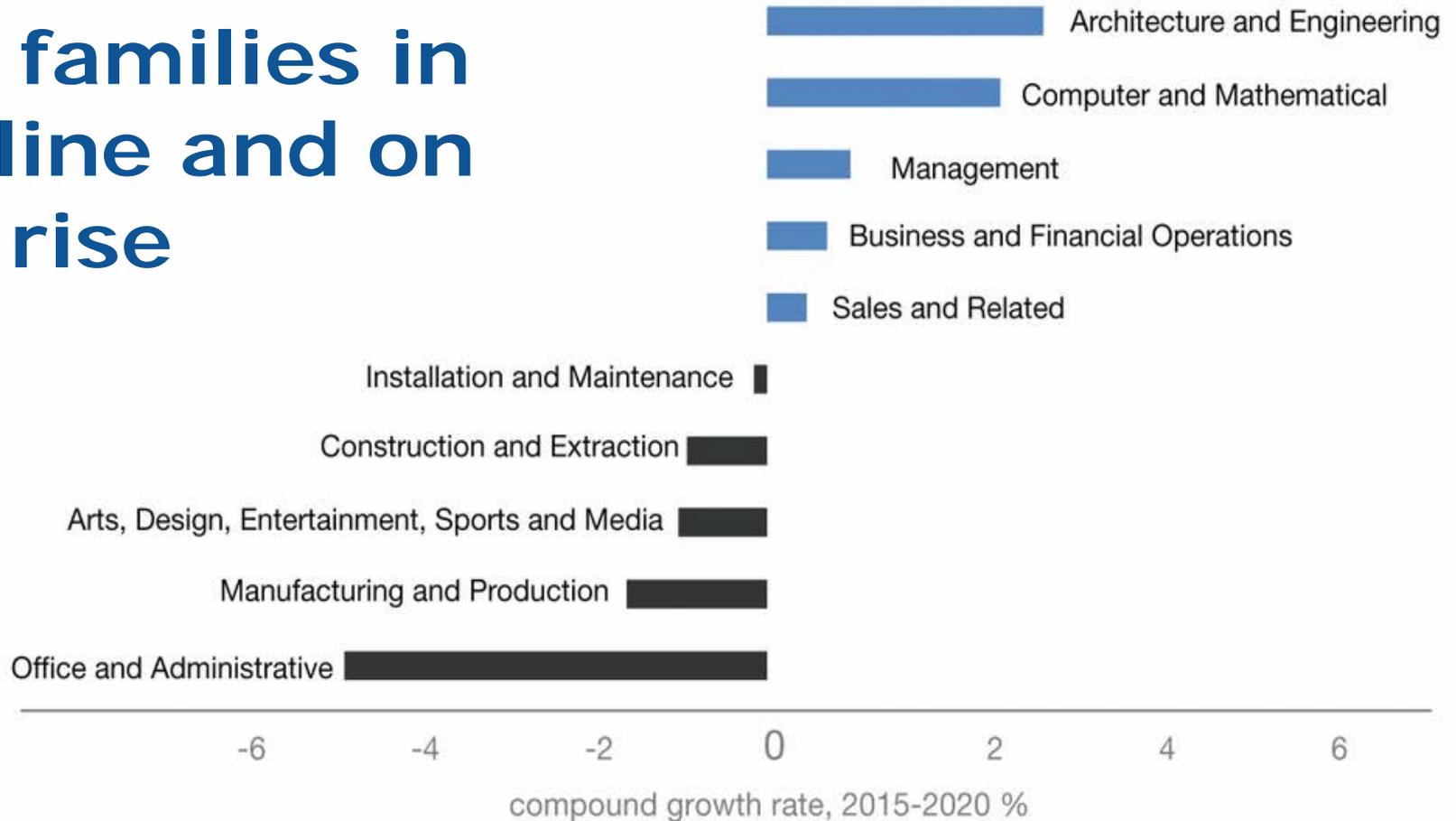
4th Principle: Employability and transitions

... everyone has the right to timely and **tailor-made assistance to improve employment or self-employment prospects**. This includes the right to receive support for job search, **training and requalification**. **Everyone has the right to transfer social protection and training entitlements during professional transitions.**

Future of work



Job families in decline and on the rise



Source: Future of Jobs Report, World Economic Forum

Top 5 most common jobs in U.S. today



Retail salesperson



Cashier



Food and serving worker



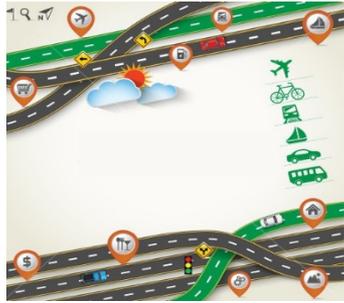
Office clerk



Registered nurse

5 common jobs of 2040

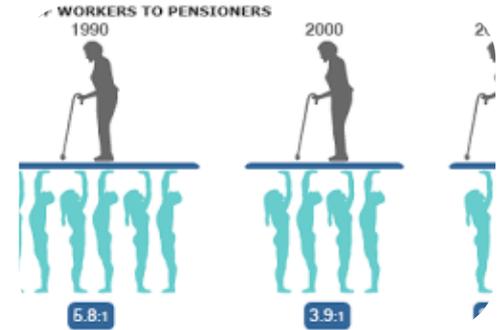
- ✓ **Robot Sherpas**
maintenance, monitoring, operation techs, suppliers, programmers
- ✓ **Data Junkies**
detective, frackers, analytics, monitors, ethicists, trust officers
- ✓ **Drone command crews**
command center operators, traffic flow optimizers, maintenance and repair, aerial security teams
- ✓ **Personal health maestros**
anti-aging practitioners, brain augmentationists, Nurses, aging assistants, Gene sequencers
- ✓ **AI-Enhanced Freelancers**
AI freelance coaches and trainers, AI-enhanced artists, AI-enhanced cyber security experts



Labour mobility and transitions



Globalisation



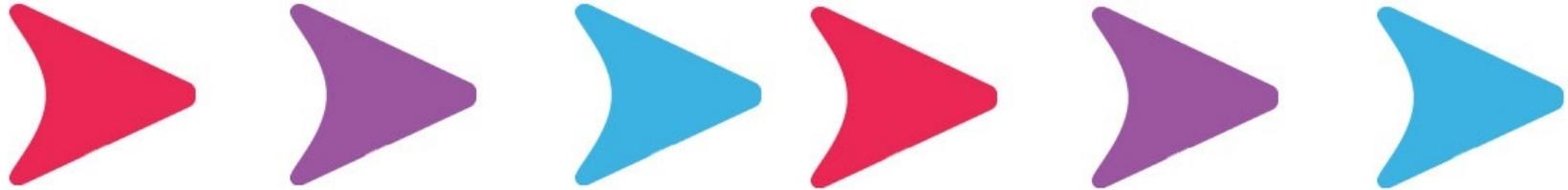
Demographic ageing



Outreach and guidance







Priority 1: Identify and anticipate the competences and qualifications needed

Priority 2: Recognise and validate competences and qualifications

Priority 3: Inform, support and provide guidance

Priority 4: Mobilise resources

Anticipation and identification of skills needs

Mobilising **resources**

Information, support and **guidance**

Validation of skills, competences and qualifications and recognition



FAIR & BALANCED

A new architecture for the future

In billion euro, current prices



I. SINGLE MARKET, INNOVATION AND DIGITAL

- 1 Research and Innovation
- 2 European Strategic Investments
- 3 Single Market
- 4 Space



II. COHESION AND VALUES

- 5 Regional Development and Cohesion
- 6 Economic and Monetary Union
- 7 Investing in People, Social Cohesion and Values



III. NATURAL RESOURCES AND ENVIRONMENT

- 8 Agriculture and Maritime Policy
- 9 Environment and Climate Action



IV. MIGRATION AND BORDER MANAGEMENT

- 10 Migration
- 11 Border Management



V. SECURITY AND DEFENCE

- 12 Security
- 13 Defence
- 14 Crisis Response



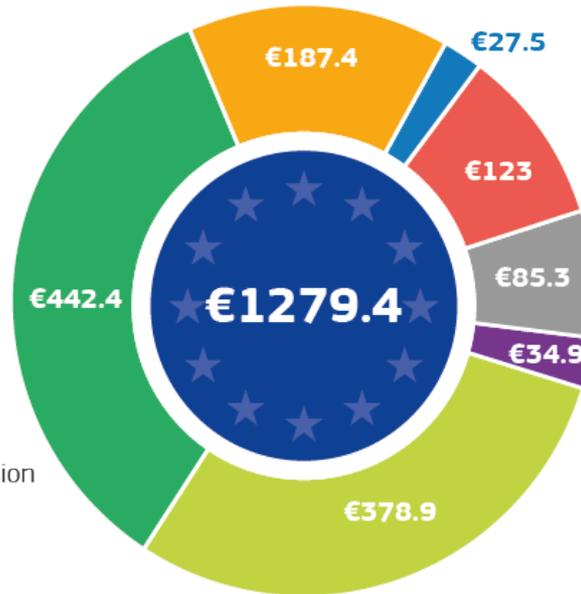
VI. NEIGHBOURHOOD AND THE WORLD

- 15 External Action
- 16 Pre-Accession Assistance



VII. EUROPEAN PUBLIC ADMINISTRATION

- 17 European Public Administration





The ESF+ in the MFF 2021-2027



II COHESION & VALUES

5 Regional Development & Cohesion

- European Regional Development Fund
- Cohesion Fund
- Support to the Turkish-Cypriot Community

6 Economic & Monetary Union

- Reform Support Programme including the Reform Delivery Tool and Convergence Facility
- Protection of the Euro Against Counterfeiting

7 Investing in People, Social Cohesion & Values

- European Social Fund + (incl. Integration of Migrants & Health)
- ERASMUS+
- European Solidarity Corps
- Justice, Rights & Values
- Creative Europe (incl. MEDIA)

European
Solidarity
Fund

European
Investment
Stabilization
Function

Globalization
Adjustment
Fund



What's NEW?



ESF +

- ✓ Five funds together; EUR 101.2 bn
- ✓ Commitment to investing in people & implementing the European Pillar of Social Rights
- ✓ **Relevant Objectives:**
 - ✓ Quality, effectiveness and labour market relevance of education and training
 - ✓ Access to inclusive education and training
 - ✓ Lifelong learning
 - ✓ But also: improving access to employment, modernising labour market, active inclusion

What's NEW?



- Opening the international dimension to VET mobility
- Introducing mobility for people on the labour market (*continuing VET*), to support their upskilling and reskilling
- Rebalancing of the mix between long duration VET mobility (ErasmusPRO) and short duration mobility
- Support for the set-up of "Centres of vocational excellence"
- Introducing small-scale partnerships for small organisations by simplified access procedures (for both VET and AE)
- Broadening access to "Jean Monnet" actions
- Double budget: 30 billion



Thank you!

