Employees training

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Employment rate in EU-28 by educational attainment

- Less than primary, primary and lower secondary education (levels 0-2)
Access for all!
Training employees
European Pillar of Social Rights
1st Principle: Education, training and life-long learning

Everyone has the right to quality and inclusive education, training and life-long learning in order to maintain and acquire skills that enable them to participate fully in society and successfully manage transitions in the labour market.

4th Principle: Employability and transitions

... everyone has the right to timely and tailor-made assistance to improve employment or self-employment prospects. This includes the right to receive support for job search, training and requalification. Everyone has the right to transfer social protection and training entitlements during professional transitions.
Future of work
Job families in decline and on the rise

- Installation and Maintenance
- Construction and Extraction
- Arts, Design, Entertainment, Sports and Media
- Manufacturing and Production
- Office and Administrative

Source: Future of Jobs Report, World Economic Forum
Top 5 most common jobs in U.S. today

- Retail salesperson
- Cashier
- Food and serving worker
- Office clerk
- Registered nurse

5 common jobs of 2040

- **Robot Sherpas**
  maintenance, monitoring, operation techs, suppliers, programmers

- **Data Junkies**
  detective, frackers, analytics, monitors, ethicists, trust officers

- **Drone command crews**
  command center operators, traffic flow optimizers, maintenance and repair, aerial security teams

- **Personal health maestros**
  anti-aging practitioners, brain augmentationists, Nurses, aging assistants, Gene sequencers

- **AI-Enhanced Freelancers**
  AI freelance coaches and trainers, AI-enhanced artists, AI-enhanced cyber security experts

In: https://www.futuristspeaker.com/business/20-common-jobs-in-2040/
Labour mobility and transitions

Globalisation

Demographic ageing

Outreach and guidance

lifelong learning
**Priority 1:** Identify and anticipate the competences and qualifications needed

**Priority 2:** Recognise and validate competences and qualifications

**Priority 3:** Inform, support and provide guidance

**Priority 4:** Mobilise resources

**Anticipation** and identification of skills needs

Mobilising **resources**

Information, support and **guidance**

**Validation** of skills, competences and qualifications and recognition
FAIR & BALANCED
A new architecture for the future

In billion euro, current prices

I. SINGLE MARKET, INNOVATION AND DIGITAL
1. Research and Innovation
2. European Strategic Investments
3. Single Market
4. Space

II. COHESION AND VALUES
5. Regional Development and Cohesion
6. Economic and Monetary Union
7. Investing in People, Social Cohesion and Values

III. NATURAL RESOURCES AND ENVIRONMENT
8. Agriculture and Maritime Policy
9. Environment and Climate Action

IV. MIGRATION AND BORDER MANAGEMENT
10. Migration
11. Border Management

V. SECURITY AND DEFENCE
12. Security
13. Defence
14. Crisis Response

VI. NEIGHBOURHOOD AND THE WORLD
15. External Action
16. Pre-Accession Assistance

VII. EUROPEAN PUBLIC ADMINISTRATION
17. European Public Administration

Source: European Commission
The ESF+ in the MFF 2021-2027

II COHESION & VALUES

5 Regional Development & Cohesion
- European Regional Development Fund
- Cohesion Fund
- Support to the Turkish-Cypriot Community

6 Economic & Monetary Union
- Reform Support Programme including the Reform Delivery Tool and Convergence Facility
- Protection of the Euro Against Counterfeiting

7 Investing in People, Social Cohesion & Values
- European Social Fund + (incl. Integration of Migrants & Health)
- ERASMUS+
- European Solidarity Corps
- Justice, Rights & Values
- Creative Europe (incl. MEDIA)
ESF +

- Five funds together; EUR 101.2 bn

- Commitment to investing in people & implementing the European Pillar of Social Rights

- **Relevant Objectives:**
  - Quality, effectiveness and labour market relevance of education and training
  - Access to inclusive education and training
  - Lifelong learning
  - But also: improving access to employment, modernising labour market, active inclusion
- Opening the international dimension to VET mobility
- Introducing mobility for people on the labour market (continuing VET), to support their upskilling and reskilling
- Rebalancing of the mix between long duration VET mobility (ErasmusPRO) and short duration mobility
- Support for the set-up of "Centres of vocational excellence"
- Introducing small-scale partnerships for small organisations by simplified access procedures (for both VET and AE)
- Broadening access to "Jean Monnet" actions
- Double budget: 30 billion
Thank you!