

Promoting Social Partnership in Employee Training

Meeting Room Wilanow
Radisson Blu Sobieski Warsaw
Plac Zawiszy 1,
Warsaw, PL-02025 Poland
28-29 November 2017

Day 1	
12:30 – 13:30	Lunch and registration at Radisson Blu Sobieski Warsaw
13:30 – 13:45	<p>Presentation of the seminar's objectives by the European social partners</p> <ul style="list-style-type: none"> - Thiébaud Weber, Confederal Secretary, ETUC - Maxime Cerutti, Director Social Affairs, BusinessEurope - Guillaume Afellat, Policy Officer, Social Affairs, CEEP - Arnold de Boer, Adviser for Social Policy and Training, UEAPME
13:45 – 14:15	<p>EU wide overview of employee training</p> <ul style="list-style-type: none"> - Lidia Salvatore, Cedefop
14:15 – 15:00	<p>Presentation of Country Reports and reactions by national social partners</p> <ul style="list-style-type: none"> - Regina Flake and Michael Zibrowius, Cologne Institute for Economic Research <p>Followed by comments/questions</p>
15:00 – 15:30	Coffee Break
15:30 – 17:00	<p>Separate workshops for employers and trade unions</p> <p>See below for discussion topics</p>
17:00 – 18:00	Plenary Session and conclusions on the first day
19:30	Dinner at restaurant (Grand Kredens)

Day 2

09:00 – 11:00	Company level presentations Followed by comments/questions
11:00 – 11:15	Coffee Break
11:15 – 12:45	Separate Workshops by country on key themes identified in country reports
12:45 – 14:15	Lunch
14:15 – 15:15	Plenary Session: Reporting from National Workshops
15:15 – 15:30	Conclusions and wrap-up <ul style="list-style-type: none">- Thiébaud Weber, Confederal Secretary, ETUC- Robert Plummer, Senior Adviser, BusinessEurope- Guillaume Afellat, Policy Officer, Social Affairs, CEEP- Arnold de Boer, Adviser for Social Policy and Training, UEAPME



Workshop themes

Overarching themes for discussion in separate employer/employee workshops

- What do you identify as the main reasons why employers/employees offer/take part in employee training? What is the added value? Conversely, are there any barriers to your engagement?
- What is the current state of play of employee training in your country – at national, regional, and company level?
- What are the main challenges to improving employee training offers and effectiveness for employees and enterprises?
- To what extent do the broad trends of digitalisation, demographic change, greening of the economy impact employers' decisions to offer training and employee's decisions to take part in/seek training? What concrete steps could be taken by social partners to improve the provision and effectiveness of employee training?

Themes for national workshops

When addressing these 3 questions, please consider the country specific questions further below to guide your discussions.

1. What is your overall assessment of the quality and effectiveness of employee training in your country?
2. What are the main challenges to improving employee training for employees and enterprises?
3. To what extent do the broad trends of digitalisation, demographic change, greening of the economy impact employers' decisions to offer training and employee's decisions to take part in/seek training?
4. What concrete steps could be taken by social partners to improve the provision and effectiveness of employee training?

Questions for national workshop to be identified following the research outcomes.

