

Promoting Social Partnership in Employee Training

EU Social Partners' Project on Employee Training

Cluster Seminar Warsaw 28/29 November 2017

Themes for national workshops

Denmark

- How will the recent reform of CVET in Denmark affect the participation in employee training?
- How can the AMU system make sure that it caters to the needs of SME?
- Is there a need to better coordinate supply and demand for CVET – also in the field of private training offers?

Germany

- What is necessary to improve the implementation of collective agreements on qualification at enterprise level?
- How can SME be supported with respect to guidance and human resource development?

Poland

- Experts complain that IVET is too theoretical and does not fit to the needs of the labour market. On the other hand the majority of the employers state, that the extensive qualifications of their workers are the main reason for missing activities in CVET. What is the explanation for this contradiction and what are the consequences to increase the participation rates in employee training?
- Poland is facing skill shortages in many fields. How can employee training help to improve this situation?
- What must be done to improve the influence of the social partners in employee training (by the social partners themselves and by the administration)?
- How can the training offer be better adapted to the individual training needs of employees of micro and small companies?

Portugal

- How can low-skilled entrepreneurs be sensitized for the value of training – for their employees as well as for the competitiveness of the own company?
- How can the training offer be better adapted to the individual training needs of employees of micro and small companies?
- Is the potential of the National Catalogue of Competences (CNQ) fully exploited (e.g. with regard to improving transparency on the training market and providing guidance for employers and employees)?