

European Social Dialogue – role and outcomes

industriALL Europe - Social Dialogue Policy

industriALL Europe - Sectoral Social Dialogue activities



IndustriAll Europe

- European Trade Union Federation (ETUF)
- 3 founding organisations: FSE:THC/FEM/EMCEF
- Created in 2012
- + 200 affiliated organisations in Europe
- 6,9 million members
- ETUC members

Other types of sectoral outcomes: examples

Process-oriented texts

- European Framework Agreement on Competence Profiles for Process Operators and First Line Supervisors in the Chemical Industry (2011)
- Multi-sectoral guidelines on third-party violence and harassment at work (2010)

Joint opinions and tools

- Restructuring in the Electricity Industry: A Toolkit for Socially Responsible Restructuring with a Best Practice Guide (2008)
- Chemical Industry – Joint Lessons Learned on Restructuring, Managing Change, Competitiveness and Employment (2008)

Our objective for social dialogue

Tool and a platform to **promote industriAll European Trade Union policies** vis-à-vis European industry and employers associations and the European institutions.

Promote **joint strategies** for the sustainable development of our sectors. Promote **joint action** to defend the interests of our sectors.

Develop our capacity to act as agenda setter within sectoral social dialogue.

Structure and Scope of activities

11 out of 42 officially recognized sectoral social dialogue committees (SSDC).

- SSDC Electricity (2000)
- SSDC Gas (2007)
- SSDC Paper (2010)
- SSDC Extractive Industries (2000)
- SSDC Chemical Industry (2004)
- SSDC Textile & Clothing (1999)
- SSDC Footwear (1999)
- SSDC Tanning/Leather (2001)
- SSDC Shipbuilding (2003)
- SSDC MET (2010)
- SSDC Steel (2006)

+ NEPSI (2006)

Structure and Scope of activities

A corresponding industrial sector committee for each SSDC helps to develop the trade union agenda for social dialogue.

Sector Committee	SSDC
Automotive	
Aeronautics	
Basic Metal Industry (incl. Steel)	SSDC Steel
ICT	
Shipbuilding	SSDC Shipbuilding
Mechanical Engineering	
	SSDC MET
Energy	SSDCs Gas; Electricity
Extractive Industries	SSDC Extractive Industries
Basic Materials	SSDCs Chemical, Paper
Pharmaceuticals	
Textile/Clothing/Leather	SSDCs Textile, Clothing, Leather

Structure and Scope of activities

SSDCs are active in:

1. Monitoring industrial and employment developments
2. Consultation on relevant EU policies and formulating positions (e.g. industrial, trade, energy, mining, REACH, and environmental policies, etc.)
3. Joint initiatives in:
 - Health and Safety at work
 - Training and life-long learning
 - Pension systems;
 - Image of the sector, CSR;
 - Economic governance
 - Climate policy (ETS), MES China etc....
4. They develop their own social dialogue work programmes

Social Dialogue Policy

industriAll's SSDCs have:

- different traditions
- different experiences
- different levels of progress

Challenge for industriAll: coordination of the different SSDC

Results and Evaluation

- Continuous dialogue not limited to SD Committees
- DS: towards joint lobbying
- Joint declarations and less joint commitments
- Domination of economic and industrial issues
- Working and living conditions are a lesser priority
- Difficulty to influence the EU Commission agenda (work-based learning)
- Social partners are not the civil society

Thank you!

