SYNDICAT EUROPEAEN TRADE UNION

ETUC YOUTH

- ETUC Youth Committee:
 - Structure
 - Political Priorities



THE ETUC YOUTH COMMITTEE: STRUCTURE

- Independent and statutory body within the ETUC
- It represents young workers within the ETUC
- **Influences** the work of the ETUC, ensuring that the different policies take account of young people;
- Adopts positions on socio-economic issues concerning young people; those points are then submitted to the ETUC Executive Committee
- **Develops** action programs, organizes seminars, conferences, study sessions and campaigns for young workers in Europe
- The ETUC Youth Committee meets twice a year and every two years elects a bureau with 7 members following a geographical distribution + 1 member as respresentative for the European Trade Union Federations.



- 1. To train, reinforce and empower young trade unionists
- 2. To defend the rights and interest of young people towards European governing bodies.
- Monitor European policy developments for young people in the world of labour.
- 4. Social dialogue
- 5. A focus on organising and on specific groups



Longstanding collaboration with the ETUI – Education department

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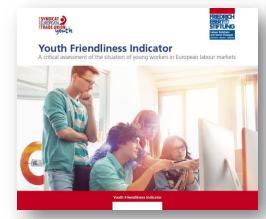


- To train, reinforce and empower young trade unionists
- To defend the rights and interest of young people towards European governing bodies.
- Monitor European policy developments for young people in the world of labour. ▲ The implementation at national level of EU youth employment policies
- Social dialogue
- A focus on organising and on specific groups



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Looking forward the next action program of the EU social partners!



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Integrating migrants in the trade union movement. https://www.etuc.org/en/circ ular/etuc-youth-guidelinesintegrating-refugees-andmigrants-trade-unionmovement-and-labour

Empowering young trade unionists and young workers

ETUC CONSTITUTION

Empowering young trade unionists and young workers?

Constitution BEFORE 2015 Congress

- ❖ Congress: "Specific Structures the Youth Committee are entitled to a delegation with speaking rights. The Executive Committee decides the number of members of these delegations. Each of those delegations is also entitled to two votes except on financial questions and on applications for affiliation."
- **Executif Committee**: "The President of the Youth Committee shall take part in the Executive Committee with the right to speak."
- Committees: "The Executive Committee shall set up a Youth Committee whose mandate, composition and procedural rules shall be determined by the respective regulations."



Empowering young trade unionists and young workers

ETUC CONSTITUTION

Empowering young trade unionists and young workers?

Constitution AFTER 2015 Congress

- Congress: "ETUC Youth will be entitled to 10 seats in the Congress with voting rights"
- ❖ Steering Committee: "The President of the Youth Committee is now a full member of the Steering that has just been elected by the Executive Committee that met right after the Congress."
- **Executif Committee**: "ETUC Youth will now be present in the body with 2 seats with voting rights, in principle, the President and one vice-President."
- **❖ Committees**: "The Executive Committee shall set up a Youth Committee whose mandate, composition and procedural rules shall be determined by the respective regulations."



AN ETUC PRIORITY ADOPTED IN THE CONGRESS

"Trade union growth and increased union density must become a political priority. A strong membership base is a prerequisite for a powerful and representative trade union movement".



DOWNWARD TREND ON AFFILIATION RATES

But...

29% of European workers are members of a trade union.

Biggest social movement in Europe (55 million of workers).



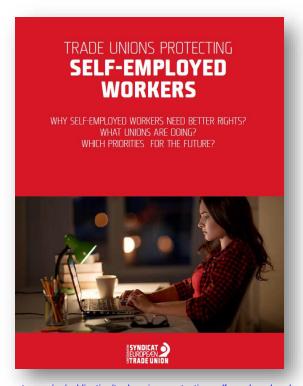
THE COLLABORATION WITH THE ETUI EDUCATIONAL DEPARTMENT

How to recruit and retain new members must start with a shared analysis of the opportunities for and threats to trade union membership in a specific local and/or sectoral union, and identifying and making strategic choices.

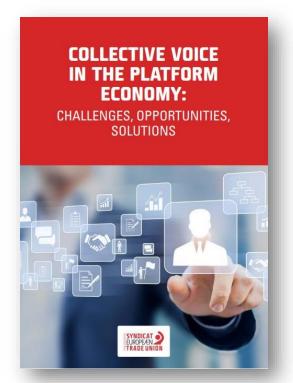
- Initiate and lead such strategical discussions among local and sectoral trade unions leadership teams.
- Understand different tools and methods for organising workers.
- Plan organising activities with a project management approach.



RESEARCH AND NEW CHALLENGES



https://www.etuc.org/en/publication/trade-unions-protecting-self-employed-workers



https://www.etuc.org/en/publication/collective-voice-platform-economy-challenges-opportunities-solutions



See also: Digitalisation and workers' participation: what trade unions and workers think. ETUC, <u>available here</u>.



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