A TOOLKIT FOR GENDER EQUALITY IN PRACTICE

100 initiatives by social partners and in the workplace across Europe
ROUND TABLE

Initiatives by social partners and in the workplace across Europe

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INITIATIVES BY SOCIAL PARTNERS AND IN THE WORKPLACE

Riona Lynch
Process Engineer Area
Co-Ordinator, Intel, Ireland
**Intel Ireland Diversity Strategy**...

**Our Ideal State:** Intel Ireland has a higher representation of females across technical roles & grades & a pipeline to feed job roles throughout the organisation

**Current State:** 26% females to 74% Male ratio in Intel globally

1. **Develop a long-term hiring attraction strategy**
2. **Hire to market availability**
3. **Established an Ireland WIN - Women In Intel Chapter to support the integration and development of all females**
4. **Build & Develop our Female Leadership Pipeline**

Collaborative approach between HR, Corporate Affairs, Business owners
Thank you!

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