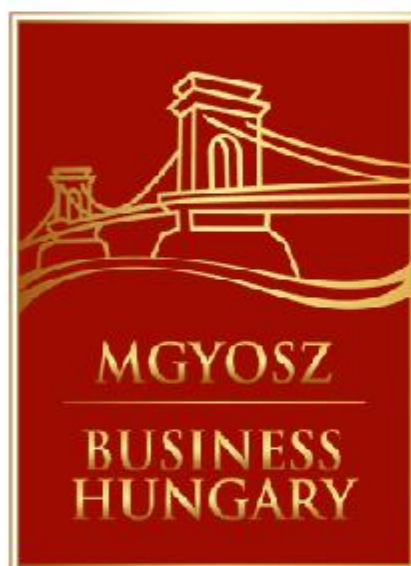


MUNKAADÓK
ÉS GYÁRIPAROSOK
ORSZÁGOS SZÖVETSÉGE
CONFEDERATION OF
HUNGARIAN EMPLOYERS
AND INDUSTRIALISTS

BUSINESSEUROPE



Az MGYOSZ a BUSINESSEUROPE tagja.
Member of BUSINESSEUROPE



ESF FUNDED PROJECTS MGYOSZ/BUSINESSHUNGARY

Riga, 30 March 2015

MGYOSZ/BUSINESSHUNGARY

- Employer organisation, founded in 1902
- Represents the 60% of the competitive sector
- Members:
 - 7000 medium and large size companies
 - 51 professional associations
 - 15 regional organizations
- Representation office in Brussels since 2004
- Member of BUSINESSEUROPE and IOE since 2005

Project calls

- 2013 - two calls for proposals funded by the European Social Fund open to national social partners
- Fund: Social Renewal Operational Programme
- Components: A and C
- A/1 for the convergence regions
- A/2 for the Central-Hungarian region
- C for consortiums

Aims of Social Renewal Operational Programme (2.5.3.)

- strengthen the economic and social cooperation in Hungary
- contribute to the achievement of the expansion of employment and the promotion of permanent growth primarily through the development of human resources and by measures aimed at the supply side of the labour market
- facilitate the capacity building of national social partners

Projects at MGYOSZ/BUSINESSHUNGARY

- 6 projects granted:
 - Component A (1-year projects)
 - 5 projects for developing the central and four regional member associations on capacity building, networking and organisational development
 - Component C (2-year project)
 - 1 consortial project

Main objectives of the projects

Component A

- improving the skills of the organisations
- finding new “good practice” examples from other employers’ institutions on capacity building process
- developing the capacity and competences of the associations
- expanding the membership of the federations
- improving regional social dialogue
- encouraging consultations with trade unions, authorities and government

Main objectives of the projects

Component A

- supporting the adaptation to changing labour market and labour regulations
- presenting and exchange of best practices in membership building
- introducing possible new services to members
- presenting best practices in networking, network-building

Projects activities

Component A

- language and IT courses for member associations and companies
- information day on the new Hungarian labour code
- tripartite meetings with national/local decision-makers
- image-building campaign
- webpage and database development
- preparation of studies on successful employers' organisations (based on ILO study)
- study trips to other national/regional employers' federations to learn about

Best practice study tours

- structure of the federation
- membership policy (no. of members, conditions of membership, membership fee)
- methods of networking and communications with members, other regional federations, national confederation
- role in social dialogue, relations and cooperation with trade unions, regional authorities, national government
- involvement in sectorial industrial relations
- services provided for members
- sources of financing the services provided
- practices for expanding membership

Consortial project Component C

the Consortium:

- Promoter:
Democratic League of Independent Trade Unions (LIGA)
- Partners:
 - National Association of Entrepreneurs and Employers (VOSZ)
 - MGYOSZ/BUSINESSHUNGARY

Main activities of the project

Component C

- development of the economic and social cooperation of social partners in Hungary
- capacity building of the organisations
- trainings for SMEs and young entrepreneurs (legal and administrative knowledges)
- impact assessment of new Labour Code
- enforcement of collective agreements

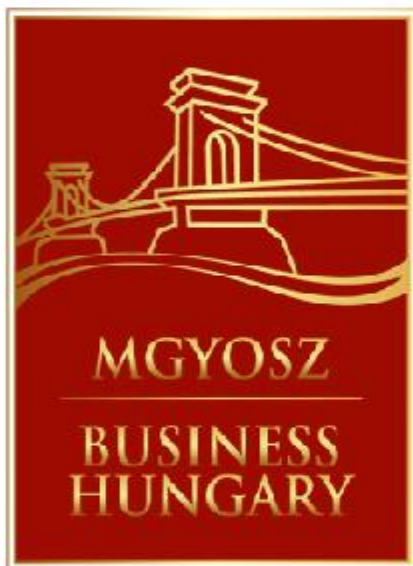
Project outputs

Component C

- newsletters for enterprises (every 2 months)
- two year-books on best practices at enterprises
- study trip to another employers' organization in an EU member state and to EU institutions in Brussels aiming at learning about best practices in social dialogue and advocacy work

Conclusions

- all projects funded by ESF contributing to the development both the employers – and the employees organisations
- improved the cooperation between TUs and employers' organisations
- opened new opportunities to enhance new methods in the dialogues on national and mid-level
- Contributed to widening partnership between the Hungarian and European partner organisations



Thank you for your kind
attention!