The latest results of the European Social Dialogue

Seminar “Promoting and reinforcing the EU social dialogue”
20-21 May 2015, Athens, Greece
Framework agreements

- Agreements on parental leave, 14 December 1995 + 18 June 2009
  - Directive 96/34/EC of 3 June 1996
  - Directive 10/18/EC of 8 March 2010
- Agreement on part time work, 6 June 1997
- Agreement on fixed term contracts, 19 March 1999

- Agreement on telework, 16 July 2002
- Agreement on work-related stress, 8 October 2004
- Agreement on harassment and violence at work, 21 April 2007
- Agreement on inclusive labour markets, 25 March 2010

Transposed via Directive

Implementation by Social Partners
Framework agreements

Autonomous Framework Agreement on Inclusive Labour Markets

- Final implementation report adopted in September 2014 at the Social Dialogue Committee meeting

Parental leave Directive

- Monitoring report on the transposition to be published by the Commission: expected in 2015

Publication available online
Framework of Actions

- Framework of actions on the lifelong development of competencies and qualifications (March 2002)
- Framework of actions on gender equality (March 2005)
- Framework of actions on youth employment (June 2013)
Framework of Actions

Framework of Actions on **Youth Employment**

- First follow-up report adopted in September 2014 at the Social Dialogue Committee meeting
- Process is still on-going: second follow-up report expected September 2015

Framework of Actions on **Gender Equality**

- “Toolkit for Gender Equality in Practice”

*Web-based*
Declarations, etc.

More than 50 other joint documents: reports, recommendations, declarations, opinions, compendia of good practices, etc.

- (2008) Joint letter on childcare
- (2013) Joint tripartite declaration on EU Apprenticeships
- (2013) Joint declaration on EU social partners’ involvement in the EU economic governance
Autonomous Work Programme

4 autonomous work programmes

• 2003-2005
• 2006-2008
• 2009-2010
• 2012-2014

Ongoing negotiations:
In-depth employment analysis
5th autonomous work programme
Joint Projects (past and current)

- Seminars capacity building on EU social dialogue
- Seminars on Training & Mentoring, On Demand / Twinnings
- Mix of joint & separate events / initiatives
- Resource Centres, Websites, Translation Fund

Thematic projects (examples):

- Restructuring
- Flexicurity
- Greening of the economy
- Apprenticeships
- Active ageing
- Gender equality
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Framework of Actions on Youth Employment

- Urgency of the situation
- Priority in our work programme 2012-14
- Four priorities: Learning, Transition, Employment, Entrepreneurship
- Long-term / Short-term approach
- Social partners actions
- Recommendations
- Dissemination
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Framework of Actions on Youth Employment

• 1st implementation report
  ✓ Adopted by the Social Dialogue Committee (Sept. 2014)
  ✓ Follow-up reports submitted by 17 MS out of 28
  ✓ FoA text translated into 10 EU languages: Croatian, Czech, Dutch, French, German, Hungarian, Italian, Latvian, Polish and Swedish
  ✓ Several approaches: all priorities at once, one after the other, or only some
  ✓ A variety of partnerships & added value of social dialogue
  ✓ Significant European dimension, and actions needed at grass-roots level
  ✓ Role of European funding opportunities
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Toolkit For Gender Equality In Practice

Up to 100 initiatives

1 website (2 URL addresses)

brochure in 24 EU languages

7 video interviews
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Declaration SPs Involvement in EU Economic Governance

• 10 principles
• Focus on EU Semester
• Social dimension of the EMU
• Consultation prior to publication of the Annual Growth Survey
• Bi- and tri-partite dialogues
• Improvement of the functioning of the Social Dialogue Committee (new bipartite session)
Conclusions

The EU social dialogue delivers a number of outcomes with a variety of tools used to address issues at EU level

Context of 28 Member States

Importance of coordination between European and national levels

Expected: In-Depth Employment Analysis and 5th Autonomous Work Programme

High level event with social partners on 5 March 2015
Thank you!

Resources:
http://resourcecentre.etuc.org/

Resources:
http://www.erc-online.eu