The latest results of the European Social Dialogue

Seminar “Promoting and reinforcing the EU social dialogue”
25-26 June 2015, Paris, France
Framework agreements

- Agreements on parental leave, 14 December 1995 + 18 June 2009
  - Directive 96/34/EC of 3 June 1996
  - Directive 10/18/EC of 8 March 2010
- Agreement on part time work, 6 June 1997
- Agreement on fixed term contracts, 19 March 1999

Agreement on telework, 16 July 2002
- Agreement on work-related stress, 8 October 2004
- Agreement on harassment and violence at work, 21 April 2007
- Agreement on inclusive labour markets, 25 March 2010

Transposed via Directive

Implementation by Social Partners

Autonomous agreements
Framework agreements

Autonomous framework Agreement on Inclusive Labour Markets

- Final implementation report adopted in September 2014 at the Social Dialogue Committee meeting

Parental leave Directive

- Monitoring report on the transposition to be published by the Commission: expected in 2015
Framework of Actions

- Framework of actions on the lifelong development of competencies and qualifications (March 2002)
- Framework of actions on gender equality (March 2005)
- Framework of actions on youth employment (June 2013)
Framework of Actions

Framework of Actions on **Youth Employment**

- First follow-up report adopted in September 2014 at the Social Dialogue Committee meeting
- Process is still on-going: **2nd follow-up report** expected September 2015

Framework of Actions on **Gender Equality**

- “Toolkit for Gender Equality in Practice”
Declarations, etc.

More than 50 other joint documents: reports, recommendations, declarations, opinions, compendia of good practices, etc.

- (2008) Joint letter on childcare
- (2013) Joint tripartite declaration launching the European alliance for apprenticeships
- (2013) Joint declaration on EU social partners’ involvement in the EU economic governance
- (2015) In-depth employment analysis
NEW In-depth employment analysis

(Adopted: June 2015 - Autonomous work programme 2012-2014)

I. Introduction
II. Employment, investment, growth, competitiveness
III. Productivity, research and development, innovation, education and training
IV. Labour markets
V. Industrial relations
VI. Social protection and cohesion
VII. Demography

For each chapter: a number of recommendations aimed at the EU, Member States and social partners
Autonomous Work Programme

5 autonomous work programmes

- 2003-2005
- 2006-2008
- 2009-2010
- 2012-2014
- 2015-2017  new
NEW 5th autonomous work programme

(Adopted: June 2015)

"PARTNERSHIP FOR INCLUSIVE GROWTH AND EMPLOYMENT"

1. Fostering active ageing and an inter-generational approach
2. Promoting better reconciliation of work, private and family life and gender equality to reduce the gender pay gap
3. Mobility and migration
4. Investment package and strengthening the industrial base in Europe
5. Skills needs in digital economies
6. Active Labour Market Policies
7. Fostering apprenticeships to increase youth employment
8. Committing to promote capacity building and better implementation outcomes
Joint Projects (past and current)

• Seminars capacity building on EU social dialogue
• Seminars on Training & Mentoring, On Demand / Twinnings
• Mix of joint & separate events / initiatives
• Resource Centres, Websites, Translation Fund

Thematic projects (examples):

- Restructuring
- Flexicurity
- Skills, jobs / Greening of the economy
- Apprenticeships
- Active ageing
- Gender equality
FOCUS ON

Framework of Actions on Youth Employment

- Urgency of the situation
- Priority in our work programme 2012-14
- Four priorities: Learning, Transition, Employment, Entrepreneurship
- Long-term / Short-term approach
- Social partners actions
- Recommendations
- Dissemination
FOCUS ON

Framework of Actions on Youth Employment

• **1st follow-up report**
  ✓ Adopted by the Social Dialogue Committee (Sept. 2014)
  ✓ Follow-up reports submitted by 17 MS out of 28
  ✓ FoA text translated into 10 EU languages: Croatian, Czech, Dutch, French, German, Hungarian, Italian, Latvian, Polish and Swedish
  ✓ Several approaches: all priorities at once, one after the other, or only some
  ✓ A variety of partnerships & added value of social dialogue
  ✓ Significant European dimension, and actions needed at grass-roots level
  ✓ Role of European funding opportunities
FOCUS ON

Toolkit For Gender Equality In Practice

- 1 website (2 URL addresses)
- Up to 100 initiatives
- brochure in 24 EU languages
- 7 video interviews

 Gathering initiatives in the framework of the call
FOCUS ON

Declaration SPs Involvement in EU Economic Governance

• 10 principles
• Focus on EU Semester
• Social dimension of the EMU
• Consultation prior to publication of the Annual Growth Survey
• Bi- and tri-partite dialogues
• Improvement of the functioning of the Social Dialogue Committee (new bipartite session)
Conclusions

The EU social dialogue delivers a number of outcomes with a variety of tools used to address issues at EU level

Context of 28 Member States

Importance of coordination between European and national levels

New: In-Depth Employment Analysis and 5th Autonomous Work Programme

Follow-up to high level event with social partners (5 March 2015)
Thank you!

Resources: http://resourcecentre.etuc.org/

Resources: http://www.erc-online.eu