Implementation and follow up of EU Social Dialogue instruments

Conference “Promoting and reinforcing the EU social dialogue”, 5-6 July 2016
EU Cross-industry Social Dialogue

- **IMPLEMENTATION**
  - Agreement on telework, 16 July 2002
  - Agreement on work-related stress, 8 October 2004
  - Agreement on harassment and violence at work, 21 April 2007
  - Agreement on inclusive labour markets, 25 March 2010

- **FOLLOW-UP**
  - Framework of actions on the lifelong development of competencies and qualifications, 14 March 2002
  - Framework of actions on gender equality, 22 March 2005
  - Framework of actions on youth employment, June 2013
Telework

- **YES** 23 (AT, BE, BG, CZ, DE, DK, EL, ES, FI, FR, HR, IE, HU, IT, LU, LT, LV, NL, PL, SE, SI, SK, UK)
- **NO** 3 (CY, EE, RO)
- Insufficient information or disagreement between SPs 2 (MT, PT)

Stress at work

- **YES** 20 (AT, BE, CY, CZ, DE, DK, EL, ES, FI, FR, HR, IE, IT, LV, NL, PL, PT, SE, UK)
- **NO** 1 (RO)
- Insufficient information or disagreement between SPs 7 (LU, EE, LT, SK, HU, HR, BG)

Violence and harassment

- **YES** 21 (AT, BE, CY, CZ, DE, DK, ES, FI, FR, HR, IE, IT, LU, LV, MT, NL, PL, PT, SE, SI, UK)
- **NO** 0
- Insufficient information or disagreement between SPs 7 (BG, SK, HR, HU, LT, EE, RO)

Inclusive Labour Market

- **YES** 11 (AT, BE, DE, DK, FI, FR, IE, LV, NL, SE, UK)
- **NO** 15 (BG, CY, CZ, EL, ES, HR, HU, IT, LT, LU, MT, SI, EE, RO, SK)
- Insufficient information or disagreement between SPs 2 (PL, PT)
Framework agreements implemented

Member States

Telework | Stress | H&V | ILM

Telework

Stress

H&V

ILM
EU SPs Monitoring and Capacity Building activities

- Annual + final implementation and follow-up reports
- Studies / Surveys / Expertise work
- Translation fund
- Country cluster seminars
- Ad-hoc national seminars / Twinnings
- SDC Sub-group

NEW!
NEW!

On implementation of autonomous social dialogue instruments
Point 8 of EU Social Partners work programme 2015 – 2018
An adopted mandate
12 social partners representatives each side
It meets in the context of the Social Dialogue Committee

OBJECTIVES
A forum for informal exchanges;
To identify the practical / structural / legal reasons explaining a lack of or insufficient implementation, and the capacity / organisational constraints that social partners may face in the countries concerned
To agree on solutions and supporting actions to be put forward at both national and European level to enable progress
To provide a platform for advice to the social partners in the countries concerned
To facilitate dialogue and consensus-building by the national social partners about implementation and/or follow-up of EU social dialogue instruments