



Latvijas Darba devēju konfederācija



Riga, 23 July, 2012

To: **BUSINESSEUROPE**  
To: **ETUC**

**Dear Mr. Philippe de Buck,**  
**Dear Ms. Bernadette Ségol**

Hereby on behalf of Free Trade Union Confederation of Latvia (LBAS) and Employers' Confederation of Latvia (LDDK) we are sending you the activity plan on the implementation of the European Social Partner Framework Agreements as agreed by LDDK and LBAS representatives during the social partners seminar "*EU Social Dialogue and the implementation of EU Social Dialogue Instruments*" in Tallinn this year on 22-23 May.

For any questions please do not hesitate to contact Ms Natalja Mickevica, European law and policies expert of the LBAS ([natalja.mickevica@lbas.lv](mailto:natalja.mickevica@lbas.lv)) and Ms Inese Stepina, Adviser of EU and International Affairs of the LDDK, ([inese.stepina@lddk.lv](mailto:inese.stepina@lddk.lv)).

Please find the document in the attachment (1 page).

Sincerely yours,

**Līga Menģelšone**  
Director General  
Employers' Confederation of Latvia  
(LDDK)

**Pēteris Krīgers**  
Chairman  
Free Trade Union Confederation of  
Latvia (LBAS)



Latvijas Darba devēju konfederācija



**Implementation of the European Social Partner Framework Agreements**  
**Further activities of the Free Trade Union Confederation of Latvia (LBAS) and**  
**Employers' Confederation of Latvia (LDDK) for the implementation of the**  
**European Social Partner Framework Agreements**

(1) Social partner capacity building	
<b>Attracting new members</b>	1. Working with young people (young workers, young entrepreneurs)
	2. Defining the benefits of membership ('selling points') of each social partner organization (trade unions and employer organizations) - benefits for employees becoming a member of a trade union and benefits for companies resulting from association in the organizations
	3. Promotion of „Sustainability Index” project
<b>Establishing criteria for Employers' organizations and arrangement of the Employers' Register</b>	Lobbying by social partners at the government to facilitate the adoption of the Employers' Register.
<b>Development of modern regulation of trade unions</b>	Drafting and adoption of a new Law on trade unions
(2) Social partner activities for implementation of the Framework Agreements	
<b>Informational campaigns</b>	Inclusion of topics such as telework, prevention of violence and stress at work in the training seminars, informative materials and social partner collective agreements.
<b>Agreement between the LDDK and the LABS in a form of a pilot project</b>	Universally applicable general agreement that envisages at least one obligation for the employer in terms of prevention of stress at work or protection of teleworkers in addition to those already covered by the legislation.
<b>Adoption of guidelines</b>	Research and guidelines with support of the ESF projects.
<b>Preparation of regular joint reports on framework agreements to the European social partners</b>	Continue reporting according to the established best practice of social partners
(3) Social partners' contribution to the national agenda	
<b>Submission of best practice to the government</b>	The best practice is collected with the support of the ESF projects
<b>Cooperation of social partners in implementation of the monitoring mechanism</b>	

**Līga Mengēlsone**  
 Director General  
 Employers' Confederation of Latvia  
 (LDDK)

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**Pēteris Krīgers**  
 Chairman  
 Free Trade Union Confederation of  
 Latvia (LBAS)

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