

Implementation and follow up of EU Social Dialogue instruments: ETUC study

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Methodology & timing



EU Social Dialogue instruments

• IMPLEMENTATION

- Agreement on **telework**, 16 July 2002
- Agreement on **work-related stress**, 8 October 2004
- Agreement on **harassment and violence at work**, 21 April 2007
- Agreement on **inclusive labour markets**, 25 March 2010

Autonomous
agreements



• FOLLOW-UP

- Framework of actions on the **lifelong development of competencies and qualifications**, 14 March 2002
- Framework of actions on **gender equality**, 22 March 2005
- Framework of actions on **youth employment**, June 2013

Framework
of actions



Results overview

Replies from TUs of 24 EU and 2 EEA countries

- AT, **BE**, BG, CZ, **CY**, DE, DK, **EL**, ES, EE, FI, FR, HR, IE, IT, LU, LV, NL, PL, PT, RO, **SE**, SI, UK + *LI, NO*

37 ETUC confederations

- OEGB (AT), **CSC/FGTB/CGSLB** (*joint*) (BE), CITUB (BG) CMKOS (CZ), **SEK** (CY); DGB (DE), LO/FTF(DK), EAKL (EE), **GSEE** (EL), UGT-E/CC.OO (ES), SAK/STTK/AKAVA (*joint*) (FI), CFDT (FR), UATUC (HR), ICTU (IE), UIL/CGIL(*) & CISL (IT), LANV (Liechtenstein), Secrétariat européen commun de l'OGBL et du LCGB (LU), LBAS (LV), FNV (NL) LO (NO), Solidarnosc (PL), UGT/CGTP-IN (PT), BNS (RO), **LO/TCO** (SE), ZSSS (SI), TUC (UK)

No reply 5 EU and 2 EEA

- HU, LT, MT, SK + *IS, CH*

Results autonomous FA

Autonomous agreements implemented on average in **17** EU/EEA countries

Only 1/3 (12) EU countries and 1 EEA have implemented ALL FA agreements

- AT, CZ, DK, ES, FR, DE, IE, LU, LV, NL, SE, UK + NO

In two EU countries **NONE** of FA was implemented

- EE, RO

Implementation methods vary, depending on IR. High number of 'other' methods used

Framework agreements implemented?

Telework

- **YES** 21 EU + 2 EEA
- **NO** 5 EU (CY, MT, PT, EE, RO, ?LT, ?SK) + 2 EEA (CH, LIE)

Stress at work

- **YES** 18 EU + 2 EEA
- **NO** 10 EU (BG, HR, LU, SI, EE, RO, HU, SK, ?LT, ?MT) + 2 EEA (CH, LIE)

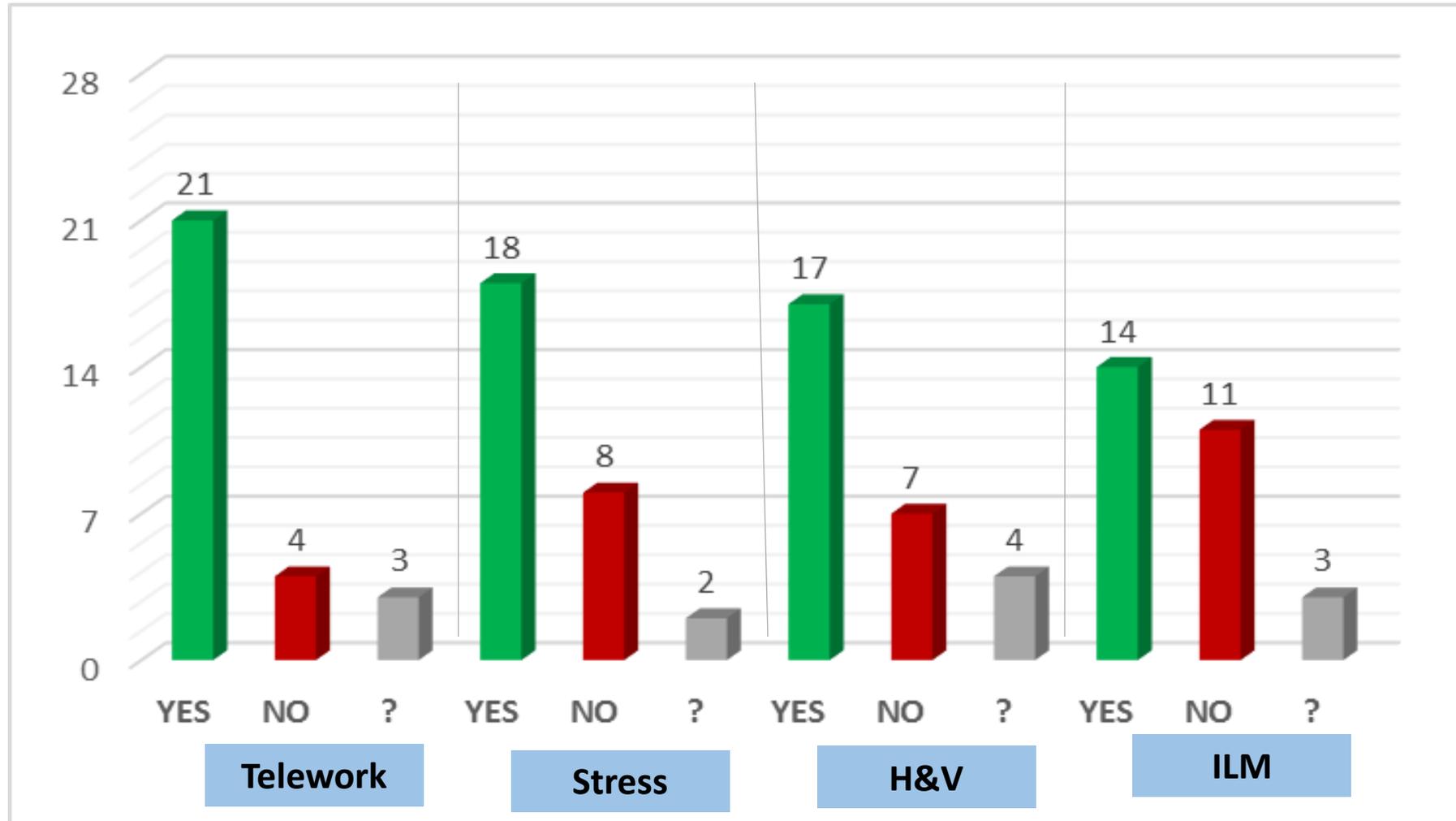
Violence and harassment

- **YES** 17 EU + 2 EEA
- **NO** 11 EU (BE, BG, EE, FI, IT, RO, EL, ?HU, ?LT, ?MT, ?SK) + Partly 1 EU (FI) + 2 EEA (CH, LIE)

Inclusive Labour Market

- **YES** 14 EU + 1 EEA
- **NO** 14 EU (HR, CY, ES, EE, HU, IT, PL, PT, RO, SI, EL, ?LT, ?MT, ?SK) + Partly 1 EU (BG) + 3 EEA (IS, CH, LI)

Framework agreements implemented?



Source: [ETUC survey 2013-2015](#)

Framework of actions follow up?

Lifelong development of competencies and qualifications

- **Follow-up:** **YES 10**, Partly: **9**, **NO: 4** (BE, DE, EE, HR + LIE)
- **Priorities** mostly tackled: recognition and validation of competences and qualifications + information, support and advice

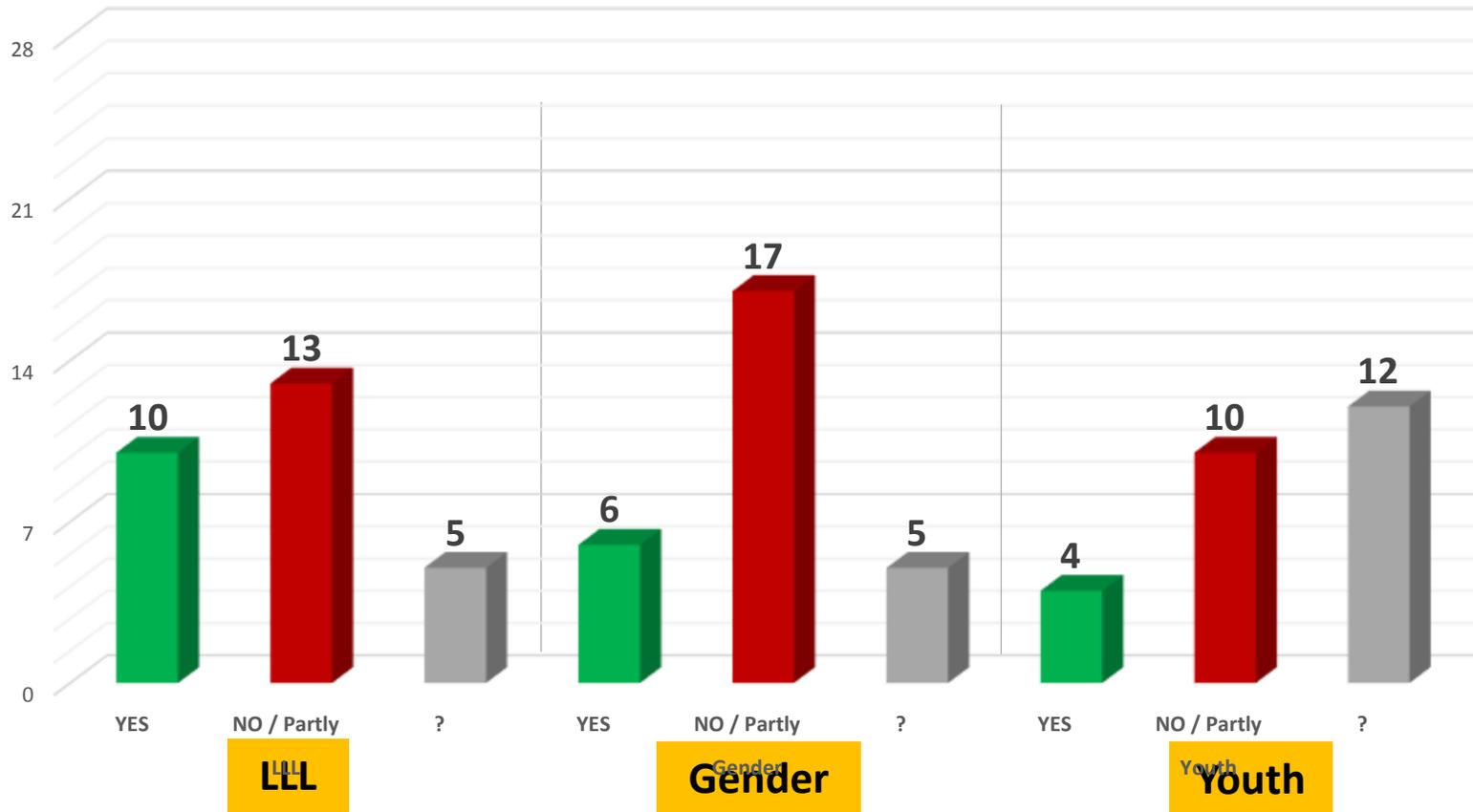
Gender equality

- **Follow-up:** **YES 6**, partly **15**, **NO 4** (BE, EE, HR, LU)
- All **priorities** being considered “moderately targeted”

Youth employment

- **Follow-up:** **9 out of 21** respondents consider that (certain parts of) the framework of actions are followed-up
- **14** respondents report that it is still **too early** but that follow-up actions are launched or envisaged.
- The **priorities** “learning” and “transition” seem to be the ones most targeted

Framework of actions follow-up?



Source: ETUC survey 2013-2015