Promoting and Reinforcing the EU Social Dialogue

Joint Declaration on Digitalisation
by the European social partners of the insurance industry

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Insurance Sectoral Social Dialogue Committee (ISSDC)

Topics:
- Integration of new member states
- Demography (Joint Declaration/2010)
- Telework (Joint Declaration/2015)
- Digitalisation
Discussions on digitalisation

**May 2015**  
Start of exploratory discussions on digitalisation  
(on basis of experts’ and good practices presentations)

**Feb 2016**  
Exchange of social partners’ general views and opinions on key issues in relation to digitalisation in insurance and agreement on two-stage follow-up:

1. Discussions on a framework declaration  
   (orientation paper)

2. Medium-term in-depth look into the impact of digitalisation on the insurance sector

**Apr 2016**  
Distribution of and discussions on a draft joint declaration on the social aspects of digitalisation

Discussions on the draft document are ongoing…
General positions

<table>
<thead>
<tr>
<th>Employers</th>
<th>Employees</th>
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<tbody>
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<td>“Digitalisation brings a number of challenges as well as opportunities to the insurance market.”</td>
<td>“Digitalisation brings about job losses, and workers in digitalised labour markets risk falling out of the traditional protection of collective agreements.”</td>
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Social partners:

- Agree on common objective to follow the digital transformation process in a positive manner, and
- Aim to create a win-win for everyone via social dialogue
Content of the draft Joint Declaration

- Applicable law
- Further training
- Time and place of work
- Structural change
- Leadership
- Employees’ representatives
Parallels to Joint Statement of cross-sectoral social partners

- Focus on opportunities arising from digital revolution
- Highlight (further) training as a key
- Stress relevance of social dialogue in the context of digital transformation
- Call for discussions and actions to be taken at national, sectoral and workplace level
Thank you for your attention!

For more information

www.agv-vers.eu
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