



The latest results of the European Social Dialogue

*Seminar “Promoting and reinforcing the EU social dialogue”
25-26 June 2015, Paris, France*

Framework agreements

- Agreements on **parental leave**, 14 December 1995 + 18 June 2009
 - Directive 96/34/EC of 3 June 1996
 - Directive 10/18/EC of 8 March 2010
- Agreement on **part time work**, 6 June 1997
 - Directive 97/81/EC of 15 December 1997
- Agreement on **fixed term contracts**, 19 March 1999
 - Directive 99/70/EC of 28 June 1999

Transposed
via Directive



- Agreement on **telework**, 16 July 2002
- Agreement on **work-related stress**, 8 October 2004
- Agreement on **harassment and violence at work**, 21 April 2007
- Agreement on **inclusive labour markets**, 25 March 2010

Autonomous
agreements



Implementation by Social Partners

Framework agreements

Autonomous framework Agreement on Inclusive Labour Markets

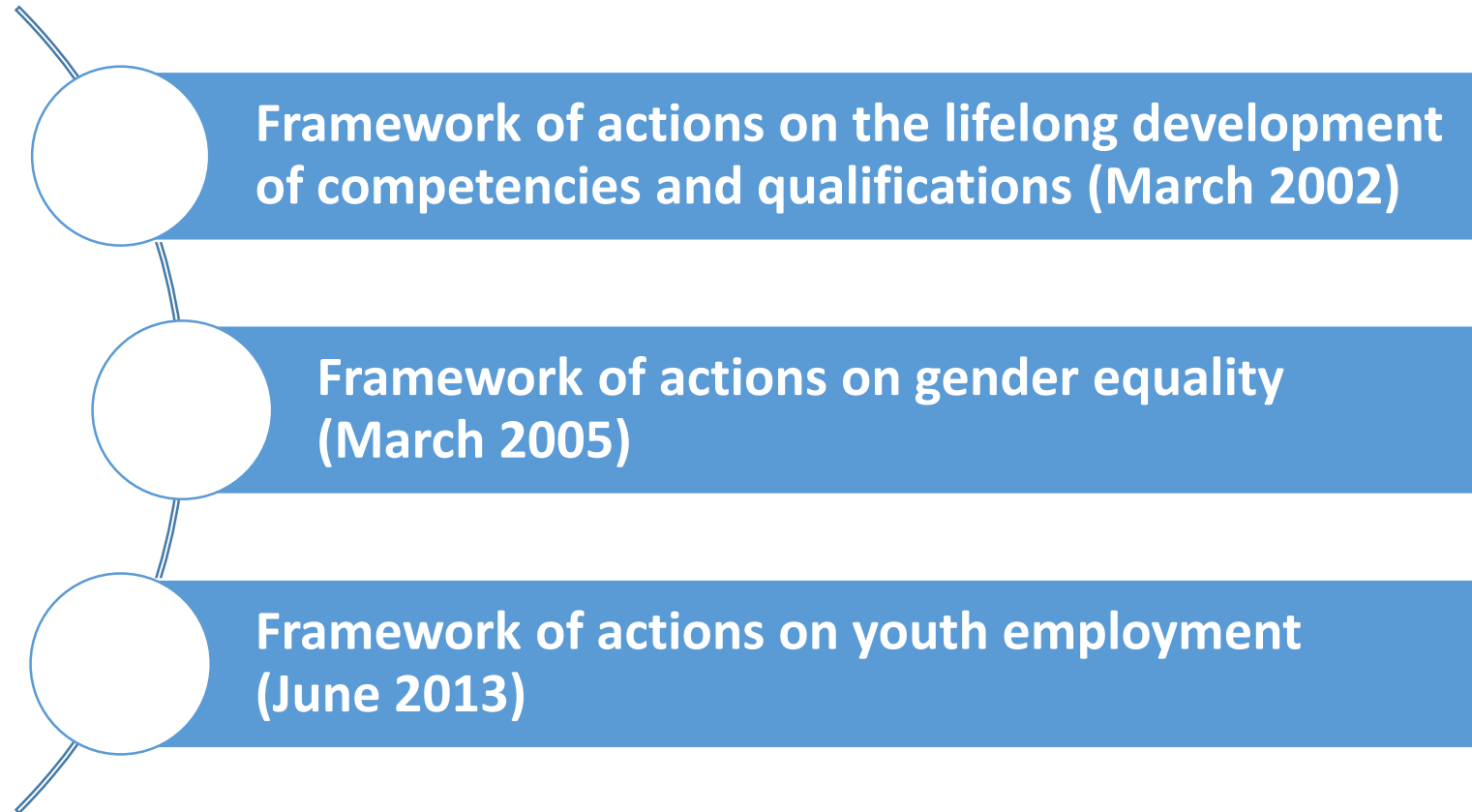
- Final implementation report adopted in September 2014 at the Social Dialogue Committee meeting

Publication
available
online

Parental leave Directive

- Monitoring report on the transposition to be published by the Commission: expected in 2015

Framework of Actions



Framework of Actions

Framework of Actions on Youth Employment

- First follow-up report adopted in September 2014 at the Social Dialogue Committee meeting
- Process is still on-going: **2nd follow-up report** expected September 2015

Framework of Actions on Gender Equality

- “Toolkit for Gender Equality in Practice”

Web-based

Declarations, etc.

More than **50 other joint documents**: reports, recommendations, declarations, opinions, compendia of good practices, etc.

- **(2008) Joint letter on childcare**
- **(2010) Joint statement on the Europe 2020 Strategy**
- **(2013) Joint tripartite declaration launching the European alliance for apprenticeships**
- **(2013) Joint declaration on EU social partners' involvement in the EU economic governance**
- **(2015) In-depth employment analysis**

NEW In-depth employment analysis

(Adopted: June 2015 - Autonomous work programme 2012-2014)

I. Introduction

II. Employment, investment, growth, competitiveness

III. Productivity, research and development, innovation, education and training

IV. Labour markets

V. Industrial relations

VI. Social protection and cohesion

VII. Demography

For each chapter: a number of **recommendations** aimed at the EU, Member States and social partners

Autonomous Work Programme

5 autonomous work programmes

- 2003-2005
- 2006-2008
- 2009-2010
- 2012-2014
- **2015-2017 new**



NEW 5th autonomous work programme

(Adopted: June 2015)

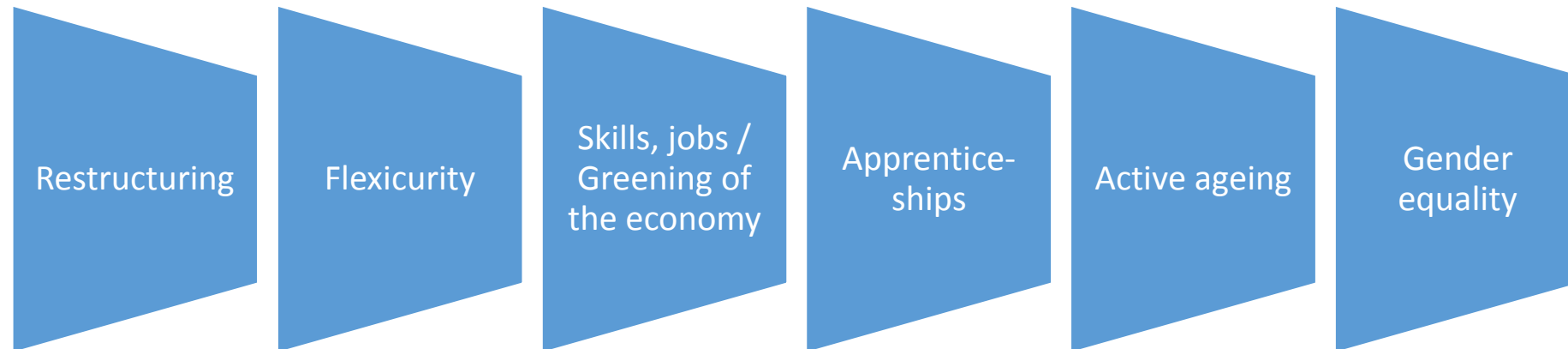
"PARTNERSHIP FOR INCLUSIVE GROWTH AND EMPLOYMENT"

1. Fostering **active ageing** and an inter-generational approach
2. Promoting better **reconciliation** of work, private and family life and gender equality to reduce the **gender pay gap**
3. **Mobility and migration**
4. **Investment package** and strengthening the **industrial base** in Europe
5. **Skills** needs in **digital** economies
6. **Active** Labour Market Policies
7. Fostering **apprenticeships** to increase **youth employment**
8. Committing to promote **capacity building** and better **implementation outcomes**

Joint Projects (past and current)

- Seminars capacity building on EU social dialogue
- Seminars on Training & Mentoring, On Demand / Twinnings
- Mix of joint & separate events / initiatives
- Resource Centres, Websites, Translation Fund

Thematic projects (examples):



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Framework of Actions on Youth Employment

- Urgency of the situation
- Priority in our work programme 2012-14
- Four priorities: Learning, Transition, Employment, Entrepreneurship
- Long-term / Short-term approach
- Social partners actions
- Recommendations
- Dissemination

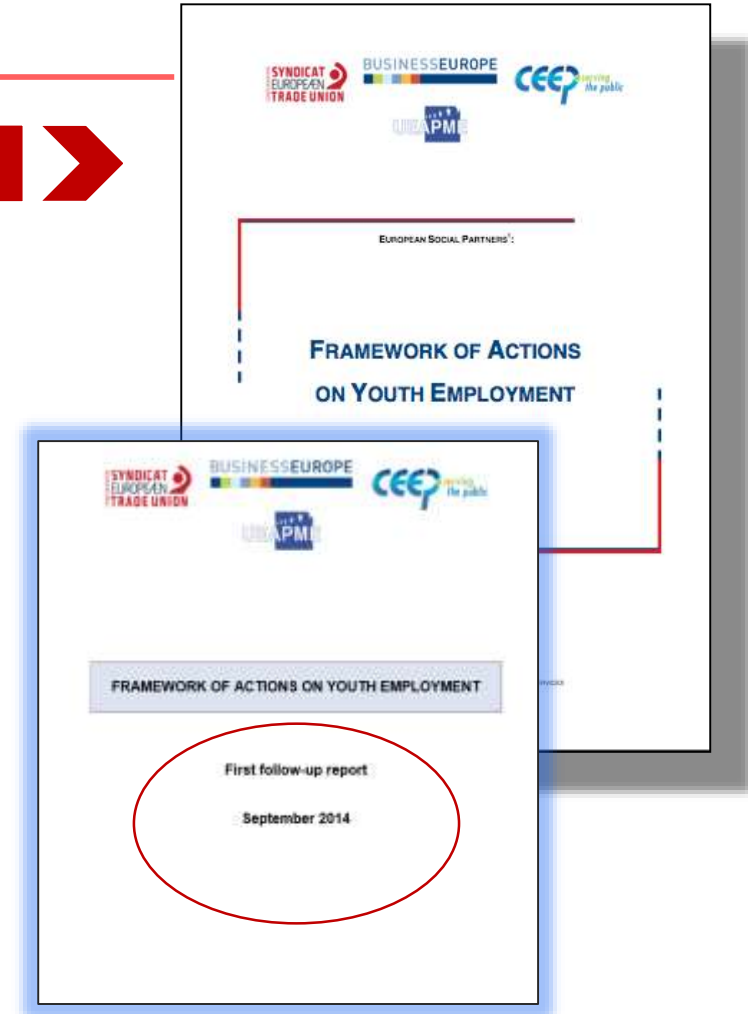


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Framework of Actions on Youth Employment

- **1st follow-up report**

- ✓ Adopted by the Social Dialogue Committee (Sept. 2014)
- ✓ Follow-up reports submitted by 17 MS out of 28
- ✓ FoA text translated into 10 EU languages: Croatian, Czech, Dutch, French, German, Hungarian, Italian, Latvian, Polish and Swedish
- ✓ Several approaches: all priorities at once, one after the other, or only some
- ✓ A variety of partnerships & added value of social dialogue
- ✓ Significant European dimension, and actions needed at grass-roots level
- ✓ Role of European funding opportunities



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Toolkit For Gender Equality In Practice

Up to 100 initiatives



1 website
(2 URL addresses)

brochure
in 24 EU
languages



7 video interviews

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Declaration SPs Involvement in EU Economic Governance

- 10 principles
- Focus on EU Semester
- Social dimension of the EMU
- Consultation prior to publication of the Annual Growth Survey
- Bi- and tri-partite dialogues
- Improvement of the functioning of the Social Dialogue Committee (*new bipartite session*)



Conclusions

The EU social dialogue delivers a number of outcomes with a variety of tools used to address issues at EU level

Context of 28 Member States

Importance of coordination between European and national levels

New: In-Depth Employment Analysis and 5th Autonomous Work Programme

Follow-up to high level event with social partners (5 March 2015)

Thank you!



Resources:

<http://resourcecentre.etcuc.org/>



Resources:

<http://www.erc-online.eu>

