

# Promoting and Reinforcing the EU Social Dialogue

## **Joint Declaration on Digitalisation**

by the European social partners of the insurance industry

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# Insurance Sectoral Social Dialogue Committee (ISSDC)

Employers

Employees



## Topics:

- Integration of new member states
- Demography (Joint Declaration/2010)
- Telework (Joint Declaration/2015)
- **Digitalisation**

## Discussions on digitalisation

**May 2015** Start of exploratory discussions on digitalisation (on basis of experts' and good practices presentations)

**Feb 2016** Exchange of social partners' general views and opinions on key issues in relation to digitalisation in insurance and agreement on two-stage follow-up:

1. Discussions on a framework declaration (orientation paper)
2. Medium-term in-depth look into the impact of digitalisation on the insurance sector

**Apr 2016** Distribution of and discussions on a draft joint declaration on the social aspects of digitalisation

Discussions on the draft document are ongoing...

## General positions

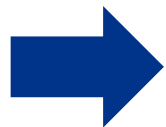
### Employers

“Digitalisation brings a number of challenges as well as opportunities to the insurance market.”

### Employees

“Digitalisation brings about job losses, and workers in digitalised labour markets risk falling out of the traditional protection of collective agreements.”

### Social partners:



- Agree on common objective to follow the digital transformation process in a positive manner, and
- Aim to create a win-win for everyone via social dialogue

## Content of the draft Joint Declaration

- Applicable law
- Further training
- Time and place of work
- Structural change
- Leadership
- Employees' representatives

## Parallels to Joint Statement of cross-sectoral social partners

- Focus on opportunities arising from digital revolution
- Highlight (further) training as a key
- Stress relevance of social dialogue in the context of digital transformation
- Call for discussions and actions to be taken at national, sectoral and workplace level

Thank you for your attention!

**For more information**

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