




The Work Programme 2012-14 of the European Social Partners

4 Work Programmes


- ❖ 2003-2005
- ❖ 2006-2008
- ❖ 2009-2010
(extended 2011)
- ❖ 2012-2014

5 Integrated Programmes of the EU Social Partners

- ❖ **Seminars capacity building on EU social dialogue**
 - ✓ Resource centres
 - ✓ Websites
 - ✓ Joint Translation Fund
 - ✓ Training & Mentoring
 - ✓ 2nd level trainings on social dialogue
 - ✓ Seminars on demand / Twinning
- ❖ **Study on Restructuring EU 27**
- ❖ **Study on Flexicurity**
- ❖ **Study on Climate Change**
- ❖ **Study on Social Dialogue**
- ❖ **Resource Centre 2012**
- ❖ **New Integrated Programme (upcoming)**



Resource Centre



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adopted final implementation report of the Framework of Actions on Gender Equality [LAST UPDA](#)

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* EU Social Dialogue

The European social dialogue is a fundamental element of the European social model that is formally recognised by the EC Treaty. It encompasses the discussions, consultations, negotiations and joint actions undertaken by the social partner organisations representing the two sides of industry (workers and employers). In particular, at Community level, workers are represented by the European Trade Union Confederation (**ETUC**) and European employers are represented by three different organisations: the Confederation of European Business (**BUSINESSEUROPE** formerly UNICE), the European Centre of Enterprises with Public Participation and of Enterprises of General Economic Interest (**CEEP**) and, following a cooperation agreement signed in 1998, the European Association of Craft Small and Medium-Sized Enterprises (**UEAPME**), which participates in the social dialogue as a member of the BUSINESSEUROPE delegation.

Briefly, the involvement of the social partners at the European level can be distinguished in three different types of activities: 1) tripartite consultation, which takes place between the social partner organisations and the European public authorities; 2) consultation of the social partners, in the spirit of Article 154 of the Treaty and 3) the European social dialogue, which is the name given to the bipartite work of the social partners, whether or not it stems from the official consultations of the Commission based on Articles 154 and 155 of the Treaty.



Through this Resource Centre, the ETUC aims to provide information and practical assistance to social partner representatives (and especially trade union organisations) as well as practitioners in industrial relations on policy and legislative developments on European social dialogue. The Resource Centre has been developed under the framework of the **work programmes** of the European social partner organisations.

* Latest news

-  **European Social Partners commitment on inclusive labour markets**
25.03.2010
-  **European Social Partners' revised agreement on parental leave: one extra month of parental leave**
18.06.2009

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* Latest publications

-  **Fiches on flexicurity - 29 EU countries-**
31.05.2011
-  **European Social Dialogue achievements and challenges ahead**
06.05.2011

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* Forthcoming seminars

◀ ◀ Mar 2012 ▶ ▶

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work programme 2012-2014



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[Eurofound - European Foundation](#) for the improvement of living and working conditions

[EIRO - European Industrial Relations Observatory](#)

EU SOCIAL DIALOGUE	STUDY ON FLEXICURITY	STUDY ON CLIMATE CHANGE	PROJECTS ON THE SOCIAL DIALOGUE	STUDY ON RESTRUCTURING	EU FINANCIAL SUPPORT
Database of texts and documents of the EU social dialogue	The implementation of flexicurity and the role of social partners (2010 - 2011)	The employment impact of climate change policies (2010 - 2011)	- Resource centre of the European Social dialogue (2012) - Previous projects	National studies on social and economic change in EU Member States (2005-2010)	- Translation fund; - EU funding opportunities

ABOUT ERC

The Employers' Resource Centre has been created as a service to respond to the needs of employer federations. It provides information on the European Social Dialogue, on joint projects being undertaken by European Social Partners, and on financial opportunities for their members that exist.

You can find further information on how to fund your own projects, how to access funds to translate Social Dialogue agreements, and how to finance visits to Brussels for attending meetings, by clicking on the above links.

Work Programme 2012-2014

The context

- ❖ Tripartite Social Summit of March 1, 2012;
- ❖ Europe at crossroads;
- ❖ Structural reforms and employment situation in Europe.

The scope

- ❖ Autonomous activities;
- ❖ European social partners will continue to take steps outside of the work programme;
- ❖ Covers a period of three years.

Work Programme 2012-2014

Priority on employment, including youth employment.

Employers and trade unions have agreed to undertake 8 joint activities:

1. Negotiate a **framework of actions on youth employment**;
2. Conduct an **in-depth employment analysis**;
3. Look at two new issues in the context of the 2002 framework of actions on lifelong learning:
 - **skills' needs in greening economies** and;
 - update and upgrade the **skills of older workers** in the context of longer working lives;

Work Programme 2012-2014

4. Address remaining **inequalities between women and men**, including the gender pay gap, building upon outcomes of the implementation of the 2005 framework of actions on gender equality;
5. Address **mobility and economic migration** issues;
6. Look at how the **EU economic governance** touches the competences of social partners;
7. Run joint **projects on capacity building**, including in the Southern shore of the Mediterranean;
8. Continue to ensure **better impact and/or implementation** of their joint texts and instruments.

Thank you!



This presentation has been produced with the financial assistance of the European Commission.

The views expressed herein are those of the European Social Partners and can therefore in no way be taken to reflect the official opinion of the European Commission.