



THE ROLE OF SOCIAL PARTNERS IN THE DEVELOPMENT AND IMPLEMENTATION OF  
FLEXIBILITY AND SECURITY IN CONTEMPORARY LABOUR MARKETS

**CLUSTER 1 SEMINAR WARSAW 22 & 23 NOVEMBER 2010 – HOTEL LE MERIDIEN BRISTOL**

[FINLAND – BELGIUM – ITALY – GREECE – MALTA – ESTONIA – CZECH REPUBLIC – POLAND]

**DRAFT PROGRAMME**

**DAY ONE – Monday 22 November 2010**

<b>1200 – 1300</b>	Lunch	
<b>1300 – 1315</b>	Welcome, description of the project and purpose of the seminar	European social partners
<b>1315 – 1415</b>	Comparative results of the EU Social Partners' survey and key questions addressed to seminar participants	Alan Wild & Eckhard Voss Plenary Discussion
<b>1415 – 1545</b>	Flexibility and security in recent labour market and social policy reforms: State of play of the implementation of the common principles – Comparative results of the analysis/Part A <ul style="list-style-type: none"> <li>• Flexible and reliable contractual arrangements, greater internal and external flexibility</li> <li>• Comprehensive lifelong learning strategies and effective active labour market policies</li> </ul> <i>Case study: Poland</i>	Chair: Eckhard Voss Presentation: Anna Kwiatkiewicz Case study: <i>Barbara Surdykowska (NSZZ Solidarnosc)</i> <i>Malgorzata Rusewicz (PKPP Lewiatan)</i> Plenary discussion
<b>1545 – 1600</b>	Break	
<b>1600 – 1730</b>	Flexibility and security in recent labour market and social policy reforms: State of play of the implementation of the common principles – Comparative results of the analysis/Part B <ul style="list-style-type: none"> <li>• Supportive social security systems, gender equality and cost effective allocation of resources</li> <li>• Flexibility and security in the context of the crisis and recovery</li> </ul> <i>Case study: Finland</i>	Chair: Alan Wild Presentation: Anna Kwiatkiewicz Case study: <i>Mikko Räsänen (EK)</i> <i>Anne-Mari Mäkinen (SAK)</i> Plenary discussion
<b>1730 – 1800</b>	Resumé of day one and closing	Alan Wild

**DAY TWO – Tuesday 23 November 2010**

<b>0900 – 1030</b>	Social dialogue and the role of social partners in implementing the common principles of flexicurity – Comparative results of the analysis/Part C  <i>Case study: Italy</i>	Chair: Eckhard Voss Presentation: Anna Kwiatkiewicz Case study: <i>Giorgio Usai (Confindustria)</i> <i>Antonio Zorzi (CISL)</i> Plenary discussion
<b>1030 – 1045</b>	Break	
<b>1045 – 1215</b>	Strengths, weaknesses and challenges – the way forward	Chair: Alan Wild Plenary discussion
<b>1215 – 1245</b>	Summary, conclusions, views of the EU social partners and close	European social partners
<b>1245</b>	Lunch	

